

PRESIDENT'S REPORT
DANIEL RICE



American
University
Kyiv

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Arizona State University

PRESIDENT'S REPORT
on the activities
of the "Limited Liability Company
"Higher Education Institution
"American University Kyiv"
DANIEL RICE

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GENERAL INFORMATION

The Limited Liability Company "Higher Education Institution "American University Kyiv" (hereinafter referred to as "AUK") is the first private university that began its operations in 2021 and offers high standards of American education in Ukraine through partnerships with Arizona State University (ASU) – a public research university in the Phoenix metropolitan area, recognized as a leader among American higher education institutions by US News & World Report, the most innovative university in America, and Cintana Education (hereinafter referred to as Cintana) – a certified socially-oriented corporation that helps universities around the world achieve their ambitious goals by connecting them with transformational resources and partners.

The Ukrainian founding partners of AUK are: EPAM Systems, BGV Group Management, Academy DTEK, Brain. The regional founding partners are Channel Georgian Consulting and Georgian American University. For AUK, 2023 has been a significant year due to notable events such as the appointment of new president Dena Risa, the launch of offline learning at the unique AUK Campus, accreditation for two master's programs, and the establishment of a scholarship program for veterans of the Armed Forces of Ukraine, military families' members, and children of Fallen Heroes.

Upon taking office, Dena Risa stated: "I am impressed by AUK's achievements under such challenging circumstances. I proudly join this team and am ready to contribute to growth, development, and post-war future for Ukraine. As part of my duties at AUK I plan to increase scholarships for promising young people from Ukraine while paying special attention to children of fallen Ukrainian soldiers as well as Ukrainian veterans and wounded soldiers. I believe these young men and women who are fighting today for democracy and independence will play an important role in rebuilding Ukraine. I see AUK's role in their education as critically important for this process." The main task of AUK's President is strategic management aimed at creating an innovative academic environment focused on research that has significant social and economic impact on Ukraine and its future leaders.

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A MESSAGE FROM THE PRESIDENT OF AUK

Dear friends,

The year 2023 has been very important and challenging due to external circumstances and uncertainty, with the military challenges only strengthening our commitment to continue developing AUK and providing access to American education for Ukrainians. In the midst of the war, AUK opened its Campus in the historic heart of Kyiv, where 205 new talented students began their studies. We launched 8 programs together with an internationally recognized academic team. Today, our student community comprises 332 students, 33 of whom have already taken advantage of the unique opportunity to earn diplomas from both AUK and ASU.

We are collaborating with the Institute International Education (IIE), which oversees our scholarship fund in the U.S. IIE is an international institution that manages over 1 million scholarships worldwide, and it initiated a partnership support initiative for AUK and the Ukrainian Veteran Fund aimed at helping veterans of the Armed Forces of Ukraine as well as children and wives of fallen heroes. Under this program, 13 students have already begun their studies at AUK in 2023.

Additionally, through the Scholarship Program by AUK and IIE, we also plan to provide grants to top-performing students based on their academic success. In 2023, AUK received accreditation certificates for master's programs in Global Management and Software Engineering. We expanded our guest list for our AUK Talks meetings, which serve as an intellectual platform featuring leading international experts. In 2023 alone, we held 24 events featuring distinguished speakers who shared new knowledge on global topics with Ukraine. We have successful bachelor's and master's programs; along with ASU – ranked №1 among innovative universities in the U.S., we plan to expand our program portfolio in 2024.



Ден Райс
Президент АЮК

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Considering all these positive changes and plans, we believe in a dynamic development trajectory for AUK in 2024 despite wartime challenges; we have excellent opportunities for thriving after victory. We are happy and grateful to all our partners and friends who support us on this exciting journey. Together we are turning our motto "Education that Empowers Freedom" into reality by creating a strong foundation for a democratic, sovereign future full of prosperity for Ukraine.

Daniel Rica President of AUK



STRATEGIC PARTNERS OF THE UNIVERSITY

Among the permanent strategic partners of AUK are Arizona State University and Cintana Alliance. Arizona State University is one of the largest public universities in the U.S., offering over 800 programs across 17 schools and colleges, supported by a team of more than 4,500 faculty, researchers, and specialists. The Ira A. Fulton Schools of Engineering is one of the largest engineering schools in the U.S., while the Thunderbird School of Global Management ranks among the leading business schools worldwide with a focus on global management programs. AUK is the first university in Ukraine to collaborate with ASU based on a 25-year licensing agreement. The main advantages of the partnership between AUK and ASU include:

- Education utilizing academic resources from Arizona State University;
- Earning dual degrees;
- Academic mobility for faculty and students;
- Access to joint research projects and grant programs;
- Professional development programs for faculty and researchers.

Cintana Alliance is a global corporation comprised of innovative and progressive universities aimed at enhancing higher education standards. Participants in Cintana Alliance share best practices, organize student and faculty exchanges, and provide opportunities for students to earn dual degrees. This network was established in partnership with ASU. As a result, AUK students have access to opportunities at 8 universities worldwide that are part of Cintana Alliance.

LICENSING AND ACCREDITATION

AUK has a license to conduct educational activities in the field of higher education for the second (master's) educational level for 150 students (Order of the Ministry of Education and Science of Ukraine (hereinafter referred to as "MES") dated December 28, 2021, No. 282-1 regarding the issuance of a license, and Order of the Ministry of Education and Science of Ukraine dated September 27, 2022, No. 223-1 - decision on reissuing the license) and a license to conduct educational activities in higher education at the first (bachelor's) educational level for 200 students (Order MES dated June 20, 2022, No. 115-1).

In 2023, the National Agency for Quality Assurance in Higher Education (NAQAHE) conducted an accreditation process for AUK by verifying compliance with educational programs against higher education standards as well as state requirements regarding personnel, scientific-methodological support, and material-technical resources for education. This was aimed at granting AUK the right to conduct educational activities related to obtaining higher education and qualifications by students. As a result of this verification, the university received certificates for accreditation of its educational programs: Global Management under specialty code 073 Management at the second

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(master's) educational level and Software Engineering under specialty code 121 Software Engineering at the second (master's) educational level.

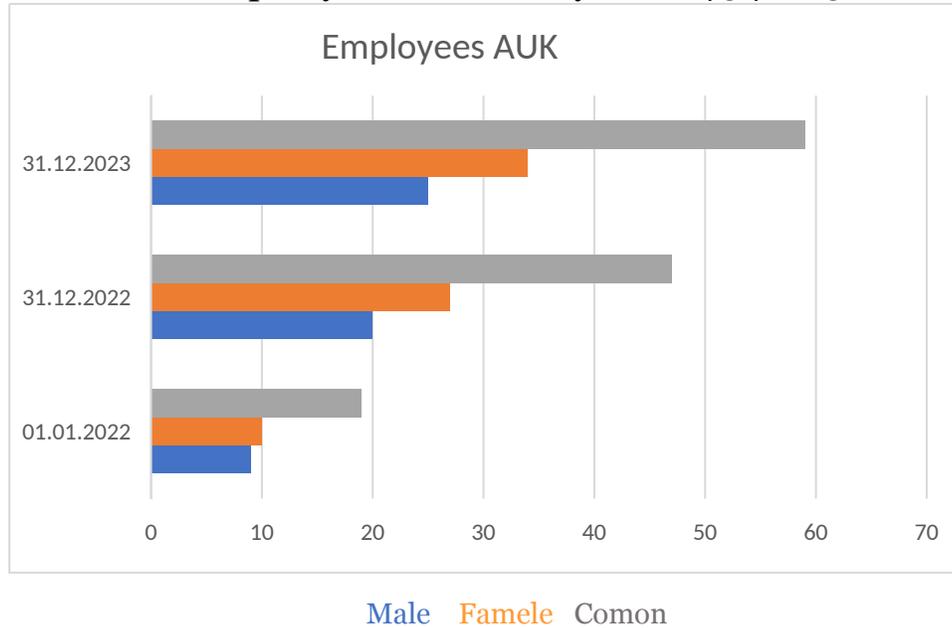
STRUCTURE AND STAFF COMPOSITION OF THE UNIVERSITY

As of December 31, 2023, the University consists of:

- University Directorate;
- University Administration;
- President's Office;
- Financial Department;
- Department of Accounting and Financial Reporting;
- Commercial Department;
- Sales Department;
- Marketing Department;
- Digital Marketing Department;
- Public Relations Department;
- Legal Department;
- Information Technology Department;
- Occupational Safety Service;
- Academic Policy Department;
- Student Registration and Information Office;
- Student Life Office; – Faculty of Management; – Business and Management Chair;
 - Humanities and Natural Sciences Chair;
 - EPAM Digital Technologies Faculty;
 - Information Technology Chair;
 - Institute of Behavioral Sciences;
 - Lifelong Learning Program Department;
 - University Admissions Committee;
 - University Library.

At the beginning of 2023, the total number of academic and administrative staff at AUR was 44 individuals. Throughout 2023, despite all the challenges posed by the full-scale invasion, we managed to enhance our staffing potential and increase both quantity and quality to 59 individuals, among whom are 7 holding a Doctorate degree (academic title of Professor) and 9 PhD candidates.

Gender policy of the university as of 12/31/2023



As of 12/31/2023, the number of females is 34, the number of male is 25.

ADMISSION CAMPAIGN OF 2023

A distinctive feature of the admission campaign at AUK in 2023 was the establishment of a tradition of introducing prospective students to the university through orientation events held on the AUK Campus. On April 7, the State Inspection for Architecture and Urban Development of Ukraine approved the commissioning of Phase I of construction—the main facilities of AUK—which allowed for an expansion of the university's informational activities and facilitated educational sessions on campus.

In 2023, AUK expanded its portfolio of educational programs for students from 5 to 8 educational and professional programs based on two faculties: the Faculty of Management and the EPAM Faculty of Digital Technologies.

Graduates from Kyiv schools and potential students had an opportunity to familiarize themselves with the university's premises and infrastructure during a series of events called University Days. They were able to interact with faculty members and learn about unique aspects of the educational process at AUK.



On June 30, July 12, and July 27, 2023, three University Days were held for 11th graders and their parents. Over 70 potential students attended these events. During the events, participants had the opportunity to meet the founding rector of the university, receive information about educational programs (EP), and provide their suggestions for improving the content of EPs for the first (bachelor's) level of higher education.

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On August 22, 2023, the University Day for Masters took place, where participants had the opportunity to get acquainted with the rector of the AUK, to receive information on the features of the education of masters at the university, its career advantages, the possibilities of scholarship programs, as well as the technical capabilities of the AUK Campus.

The process of admission to the AUK was carried out in accordance with the Rules of Admission developed by the Ministry of Education of Ukraine and in accordance with the Rules of Admission to the AUK in 2024, considering all state requirements for the admission campaign. Applicants participated in virtual presentations, created videos and motivational essays about their achievements and goals, just as it happens in the American higher education system. Applicants to the master's program were evaluated online by AUK in accordance with the schedule of entrance examinations at AUK.

"This year, our applicants demonstrated a high level of qualification, which indicates the recognition of AUK among other Ukrainian higher education institutions, given that this is only the second year of the admission campaign. The high level of motivation, the desire to study in English according to American standards, patriotism and the desire to create a positive impact in Ukraine - all these features distinguish our applicants from others," **said Roman Dubas**, Director of Student Engagement at AUK.

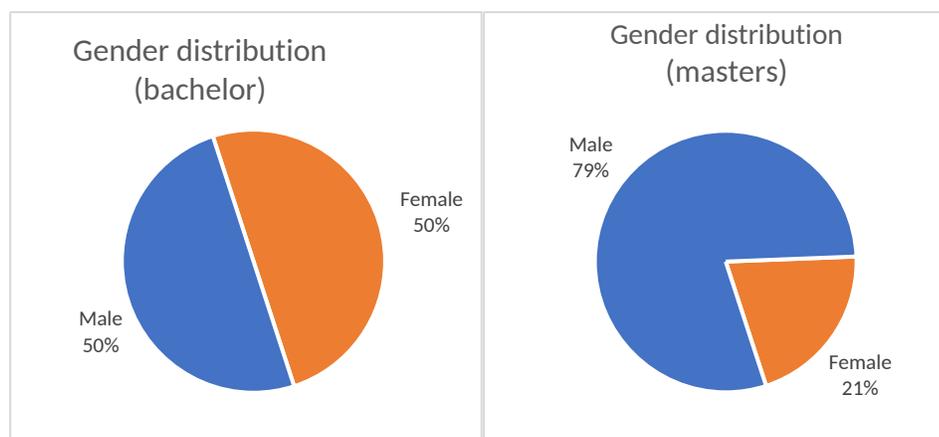
RESULTS OF ADMISSION CAMPAIGN 2023

In the fall of 2023, 221 students began their studies, including 124 bachelors and 97 masters..

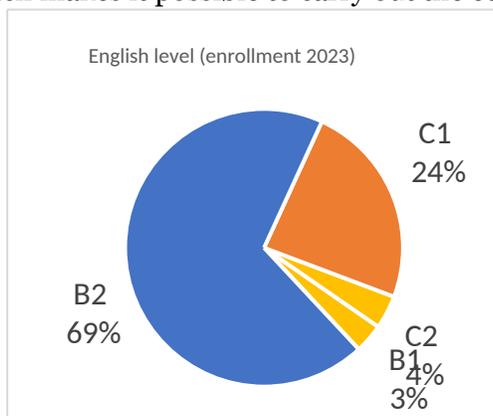
Students on bachelor programs	Students on master's programs
School of management Business Administration – 32 Global Management – 33 Marketing Science – 15	School of management Global Management - 56
EPAM Digital Technology School Software Engineering– 29 Data Science – 15	EPAM Digital Technology School Software Engineering – 15 Technology leadership and AI - 26

According to gender policy, the number of students is:

- **Female:** on bachelor programs – 62; on master's programs – 20.
- **Male:** on bachelor programs – 62; on master's programs – 77.



Level of English. All AUK students are fluent in English at a level not lower than B1 and have appropriate certificates, which makes it possible to carry out the educational process in English.

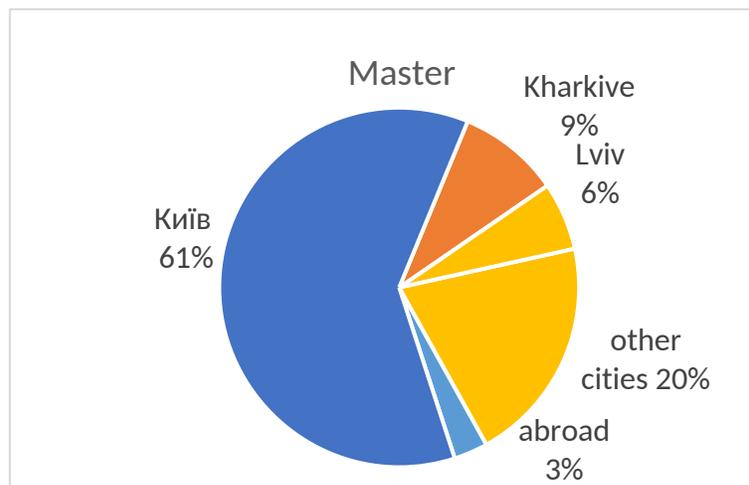
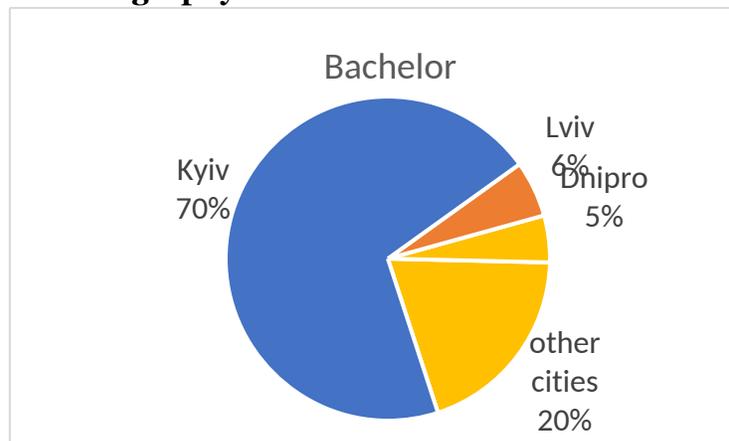


Professional profiles of students of the master's level of AUK programs are very diverse. Among them are business owners, top managers, business development directors and heads of departments of leading Ukrainian and international companies, including: GlobalLogic Ukraine, N-IX, Genesis, Honeywell Ukraine, London + Reginal Properties, Kyivstar, Caparol, Cargill, and state institutions.

Geography of residence of AUK students: The main region for bachelor and master students is Kyiv.



Geography of residence of AUK students



Age status of students: The average age of bachelors is 18.5 years. The average age of master's is 34 years.

Professional experience of applicants of the second (master's) educational level:

- average working experience at the last 2 places of work: 7 years.
- average working experience in the current position: 3.5 years.

80% of 2023 Masters enrollment have a master's degree.

Success of applicants: The average score of National Multi-subject Test is 163/200, the school score of bachelors of AUK is 10.1/12.

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Welcome Day

A pleasant and important tradition of the beginning of the academic year at AUK is the holding of Welcome Day for bachelors and masters in 2024. The first Welcome Day for undergraduate students in 2023 admission took place on August 4, 2023, the second on August 18, 2023. Welcome Day for Master students was held on August 29, 2023.

The main purpose of Welcome Day is to hold a number of events dedicated to: familiarizing students with the mission and strategy of the University, gaining skills in orientation in the educational process, gaining knowledge about ethical issues and the rules of conduct at the University. Also, students get acquainted with the AUK leadership team, teachers and classmates.

Welcome Day was held in the format of master classes, team building, meetings and discussions, sessions with questions on student self-government, a seminar on studying work in the Canvas Learning Management System (LMS), meetings with guarantors of educational programs, discussions on the formation of the future career path of students. Particular attention at the meetings was paid to issues of academic integrity, which is a key element for American and Ukrainian education standards.



Welcome Day student enrollment 2023

AUK President Daniel Rice addressed the undergraduate students with welcoming words: "Welcome to AUK, to the community of energetic, ambitious students, teachers, mentors and members of the AUK team who are always ready to help. I wish you to enjoy your student years, be active in planning your career, take as much as possible from your studies, from access to academic courses and ASU programs and use the opportunity to get a double diploma. Our mission at AUK is to create the best learning environment for you to discover and develop your talents and become future leaders of Ukraine. "

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AUK Master's students 2023

AUK Master's students started their first day of school at the AUK Campus, inspired by the learning process and the opportunity to attend AUK Talks with Kurt Volker, co-founder and member of the AUK Board of Supervisors, Anne Applebaum, Pulitzer Prize-winning historian and journalist, and Rada Yaroslav Sikorsky, Polish politician and deputy of the European Parliament.



AUK Master's students 2023

EDUCATION PROCES

Університет здійснює навчальний процес за 8 освітніми програмами, які базуються на освітніх програмах двох найкращих шкіл ASU – Ira A. Fulton School of Engineering та Thunderbird School of Management. Обидві школи займають провідні рейтингові позиції в США, пропонуючи своїм студентам інноваційні програми адаптовані до вимог світових ринків.

У 2023 році АЮК зміцнив академічний портфель двома новими бакалаврськими програмами: «Аналітика даних» і «Маркетинг» та магістерською програмою «Технологічне лідерство та штучний інтелект». Усі нові програми, так як і діючі, надають можливість подвійного диплому та розроблені на основі програм ASU.

У зв'язку з введенням в експлуатацію в травні 2023 року Кампусу університету, студенти розпочали навчання у змішаному форматі та мають можливість відвідувати пари на Кампусі або онлайн.

АЮК – перший заклад вищої освіти в Україні, який надає своїм студентам і викладачам унікальний освітній досвід на основі Canvas LMS. Це хмарна платформа з відкритим кодом для онлайн-навчання та викладання, яка використовується приблизно в 4000 закладах у 70 країнах із 30 мільйонами користувачів. Створена американською технологічною освітньою компанією Instructure, LMS є №1 у Сполучених Штатах. Використання Canvas надає студентам АЮК можливість здобувати освіту з будь-якої точки світу.

У 2023 розпочато також роботу по впровадженню електронної системи студентської інформації "SIS Anthology Student".

Університет забезпечує на 95% викладання освітніх компонентів англійською мовою. Окрім того в АЮК вже другий рік поспіль діє підготовчий курс з англійської мови для майбутніх студентів– AUK PREP.



AUK PREP призначений для учнів 11 класів, які навчаються в Україні або переселенців, які проживають за кордоном; з поточним рівнем англійської B1 і бажанням вільно володіти англійською (B2+); які прагнуть здобути бакалаврську освіту американського зразка в Україні та навчатись в університеті англійською мовою.

Крім того підготовчі курси AUK Prep створені і для студентів, які прагнуть покращити свої навички письма, спілкування, читання та аудіювання англійською мовою. Курси забезпечать знання англійської мови на рівні B2 і надають якісний набір навичок, необхідних для успішного навчання на обраній

бакалаврській програмі АЮК.

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Double-degree diploma program

The partnership with ASU provides AUK students with access to the ASU program database, developed in accordance with the latest requirements of the world market for educational services, and teachers with the opportunity to form AUK educational programs on their basis and use innovations in online learning.

Thanks to the partnership with ASU, AUK offers unique opportunities for Ukrainian students, namely, double-degree diploma programs and joint workshops with American and foreign students.

AUK students can obtain a diploma from AUK and ASU through the mutual recognition of programs between universities. All these are additional opportunities to the classic AUK diploma.

Double bachelor's degrees provide two options:

(3 + 1): 3 years of study at AUK (AUK bachelor's degree) + 1 year of study at ASU (ASU bachelor's degree)

(4 + 1): 4 years of study at AUK (bachelor's degree at AUK) + 1 year of study at ASU (accelerated master's degree at ASU).

Double master's degree:

(1 + 1): 1 year of study at AUK (master's degree at AUK) + 1 year of study at ASU (master's degree at ASU).



In the fall of 2023, the first 33 AUK master's students began their studies under the ASU Double-degree Diploma Program, at Thunderbird School of Global Management, No. 1 in the ranking of the most innovative schools in the United States (U.S. News & World Report 2022).

Students have access to ASU's state-of-the-art curriculum, international faculty, research projects, and joint workshops with American and international students.

As the rector of AUK Roman Sheremeta noted: "Together we inspire talented students to develop in a multicultural, interconnected world."

As part of the current partnership, ASU offers two online programs for AUK students: Master of Science in Engineering Science and Master of Leadership and Management.

Both programs are in great demand among AUK students, as they are aimed at thorough preparation for the professional challenges and tasks of the post-war reconstruction of Ukraine. After graduation, AUK students will receive Master's degrees from ASU and AUK, which paves the way for career growth in international companies or will expand their own business beyond Ukraine.

"Universities are the engines of social and global transformation. The higher education process is a way for students to take responsibility for the future they deserve," said Nancy Gonzalez, executive vice president of Arizona State University and vice rector of the university. "I am thrilled

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by the optimism and determination of the 33 AUK students who have joined Arizona State University in its dual degree program. On behalf of ASU, I wholeheartedly welcome them into our academic community. We look forward to providing world-class programs for even more Ukrainians in the coming years through our partnership with AUK. "

"We are pleased to welcome the first AUK students who will continue their studies at Arizona State University this fall and will have a unique learning experience according to American education standards. Thanks to access to dual diplomas and international knowledge, we contribute to the victory of Ukraine and its future revival, "said Daniel Rice, President of AUK.

AUK teaching staff

The teaching staff of AUK includes top scientists from different countries, as well as from Ukraine. Among them are fellows of the Fulbright Program, scientists leading the high ratings according to Forbes magazine, laureates of prestigious European and American awards. All of them have rich experience in teaching at universities in the USA and Europe, including Purdue University, Florida State University, University of Toronto, University of Amsterdam, Erasmus University and others.

Teacher development programs. The educational and pedagogical staff of the university has a number of advantages to improve the personal level of qualification, which include:

- access to AUK library collections with the best world scientific and educational resources unique to Ukraine;
- participation in external and internal seminars on professional development (on the basis of partnership with Cintana Education);
- obtaining student feedback on the results of monitoring the quality of the educational process, which is carried out after the teaching of each educational component\$
- regular participation in seminars organized by Cintana Education to improve teaching skills and exchange experience.

AUK Library



The American University Library Kyiv Library was established in 2022 as an information hub that qualitatively and promptly provides services to teachers and students of the university, promotes research and educational activities of students and forms the cultural space of the university.

The main purpose of the library AUK - is the maximum provision of information resources, educational and scientific processes of the university and support of social and cultural events of the university community. The library provides its users with 24/7 access to electronic licensed resources, the number of which continued to grow in 2023.



With the opening of the university campus in May 2023, a library space was opened in the university premises with a total area of 40 m². It stores printed publications, equipped with convenient places for work and reading, there is an organizational technique for printing and scanning.

The university library is implemented in two formats - as an online library and as a modern library space on the AUK campus. Thanks to a wide catalog of printed and electronic books, as well as licensed access to many digital libraries around the world, students and members of the university team can quickly find the most relevant and interesting information for their educational, professional and scientific tasks.

The general fund of the AUK library consists of various information documents that differ both in their intended purpose and in the method of manufacture. Collections of printed publications are formed in accordance with the syllabuses of educational components and areas of scientific research that are conducted at A

UK. As of January 1, 2024, 360 copies of book editions are registered in the fund. All of them are included in the electronic catalog of the AUK library, which is available here <https://opac.auk.edu.ua/>.

In addition to print publications, the library organizes licensed access to leading innovative platforms with full-text textbooks, tutorials and scientific monographs that can be used remotely 24/7. In 2023, AUK subscribed for individual licensed access for students and teachers to the full catalog of digital platforms **O'Reilly Media** and **Cengage Unlimited**. The formation of its own collection continues on the recognized in the global society platform of e-books **ProQuest Ebook Central**, which offers flexible unlimited access models to its users. Some publications that are necessary for the educational process, but are not available in the mentioned platforms, are provided through the **VitalSource platform**.

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Cooperation with **Cengage Learning (USA)** - the world leader in the field of digital learning and library resources - on the terms of Cengage Unlimited provided AUK bachelor students with access to its catalog of more than 10,000 titles of educational literature of their own production and books from the partner publisher Packt Publishing. In 2023, 14 courses for AUK bachelors were completely built on the innovative MindTap and WebAssign applications, which are provided under the terms of the Cengage Unlimited subscription. MindTap and WebAssign allow the teacher to apply an individual approach to each student, use the homework bank, mix sections from various textbooks, add videos, business cases and situational exercises if necessary, weaving them into their own course. Thanks to these platforms, the assimilation of educational material and the achievement of program learning outcomes (EOP) of each educational component is optimized as much as possible. All software products, including courses, are integrated with LMS Canvas, which is the main learning management system at AUK.

For the second year in a row, the library organizes access for university students and teachers to valuable digital content of the educational interactive platform O'Reilly Media. Through this platform, users get access to more than 60,000 book titles from about 200 partner publishers of O'Reilly. Also, users have access to audio books, video courses, conferences and discussions with experts and leaders in software development and business innovation. In 2023, the **O'Reilly Media platform** provided information support for 23 courses, which were taught mainly to students of the master's level of education.

Access to electronic publications on **the ProQuest Ebook Central** page allows university users to read and analyze books recommended by their teachers at any convenient time or illustrate acute socio-political issues articulated by AUK Talks speakers. In 2023, 9 educational components were provided with textbooks that are contained on the ProQuest Ebook Central platform.

Thanks to the cooperation of the AUK Library with the international organization EIFL (electronic information for libraries), users of the library have access to a number of databases and collections of university publishers free of charge, including Research 4Life. This resource contains both periodicals and full-text textbooks.

The total of several electronic textbooks and scientific monographs is **251196 unique titles** of book publications.

During 2023, students and faculty at American University Kyiv had access to five academic databases that provide impressive amounts of peer-reviewed and verified information for education and research. Серед них **JSTOR** (2), ACM(DL), Cambridge Core, Oxford Academic Journals, ASTM Compass, Reasearch4Life. Collections of these databases are available to university users 24/7 and provided to the university free of charge.

Activity of Institute for Behavioral Studies

Institute for Behavioral Studies - research unit of AUK. The mission of the Institute is to support business, public authorities and non-governmental organizations in developing and making effective decisions through their own research on human behavior and the existing tools of behavioral sciences.

The Institute's expertise covers:

- Behavioral analysis (comprehensive research to understand human behavior and uncover the motivations, intentions, and biases that drive people's actions);
- Interventions aimed at changing behavior (development and implementation of targeted interventions that affect people, to change their behavior to socially useful and personally beneficial);
- Evaluation of policies and interventions (evaluating the effectiveness of interventions and policies to ensure their effectiveness and achievement of the planned goal);
- Policy development (cooperation with institutions throughout Ukraine, including government agencies, non-governmental organizations and local communities, to promote the development of behavioural-based and effective policies.

Among the research projects and grants of the Institute for Behavioral Research:

1. Evacuation behavior during the war (the project continues).
2. Reducing the economic burden of mental disorders in Ukraine after the Russian invasion (the project continues).
3. Strategy for the development of behavioral changes in the market system, based on the best practices of AGRO and its current impact on important market functions (funded by USAID) (the project continues, August 2023 - February 2024.)

STUDENT ACTIVITIES AUK

In 2023, AUK strengthened the development of student self-government of the university and contributed to the development of active student life through the activities of the AUK Student Council.

"At AUK, we offer a student-centered approach, both during and outside of study. We follow models that have successfully proven themselves in the US and include a variety of types of academic mentoring. In 2023, we are planning several activities to energize the lives of AUK students despite the challenges of war, and to make teaching our students a true example of building student communities. We have created a student council that promotes student activities, clubs and organizations. I am glad to join and fully support AUK students on this path," said Jacob McGrew, Head of Student Life Department.

Important elements in shaping student self-government policy at the University in 2023 are:

- updating the Student Government Policy.
- signing an agreement with Think-cell for training for students, teachers and staff.
- activities on the formation of the Student Code of Conduct.

Activities of the Student Council of AUK ***Student clubs AUK***

There are 6 student clubs in AUK, which include 18 club leaders (student club officers) and 36 members.

In addition, six AUK staff and teachers are currently club advisors.

Student clubs include:

1. ULTC - Ur Local Therapy Club.
2. Art Club "Karykat" .
3. Desilius Sports Club.
4. Music Club Amor Sonus.
5. MC@AUK (Media Club at AUK).
6. Kernighan & Ritchie Programming Club.

Currently, Media Club has created and maintains an AUK page on Instagram, to which more than 400 readers are subscribed.

Kernighan & Ritchie Programming Club is working on the development of Hackathon in partnership with Teach for Ukraine, which focuses on innovative educational technologies in Ukrainian villages.

Student Events

Student events at AUK include university-wide events with the participation of the Student Life Department and the AUK Student Council, as well as informal student meetings for networking and experience exchange.

One of the first meetings was the networking organized on April 12 for students - masters of the Global Management program. The purpose of the event is to learn more about professional challenges and exchange valuable experience in various fields. The meeting was held in a mixed (online, offline format).

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"The Global Management team consists of professionals with more than 8 years of experience. As the group work in training shows, each participant has unique knowledge and skills that can be useful for expanding our horizons, establishing further useful personal and professional ties, "**said Ruslan Tinkov**, a student of the Global **Management master's program**.



On April 26, students of the master's program in Global Management (Ruslan Gutnikov and Andrey Fedotov) held a second meeting for all AUK students, with the aim of exchanging the professional experience of each participant and deeper immersion in the relevant fields. The event was supported by the AUK Student Council.

During the meeting, they discussed environmental principles of construction, the development of creative industries and copyright protection, as well as financial technological startups in foreign markets. Among the speakers are students of the master's program in Global Management Maxim Krivosheev, Maxim Makarchuk and Ruslan Gutnikov.



In September 2023, students of AUK master's programs organized a meeting for first-year masters to welcome them to the AUK community, strengthen a sense of unity and form a future student team.

"We decided to hold such a meeting, as many master students noted that AUK for them is including a place where you can get new acquaintances and build a wider network of connections. In addition,

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another important goal of our initiative is to provide an opportunity for new masters to talk about the experience of studying at AUK. The next step we proposed is to continue a series of professional meetings (which we launched last spring), where students will be able to talk more about the industries in which they work and their own professional experience," explained Andriy Fedotov, a student of the educational program Global Management.



In November 2023, the second master's meetup on mentoring in IT took place. AUK Masters came together to discuss such issues as: the difference between mentoring and counseling on a commercial basis, why it is an investment in a personal brand, and how to choose a mentor. During the discussion, they also noted the role and importance of mentors during hackathons and their importance in forming future ties with business representatives.

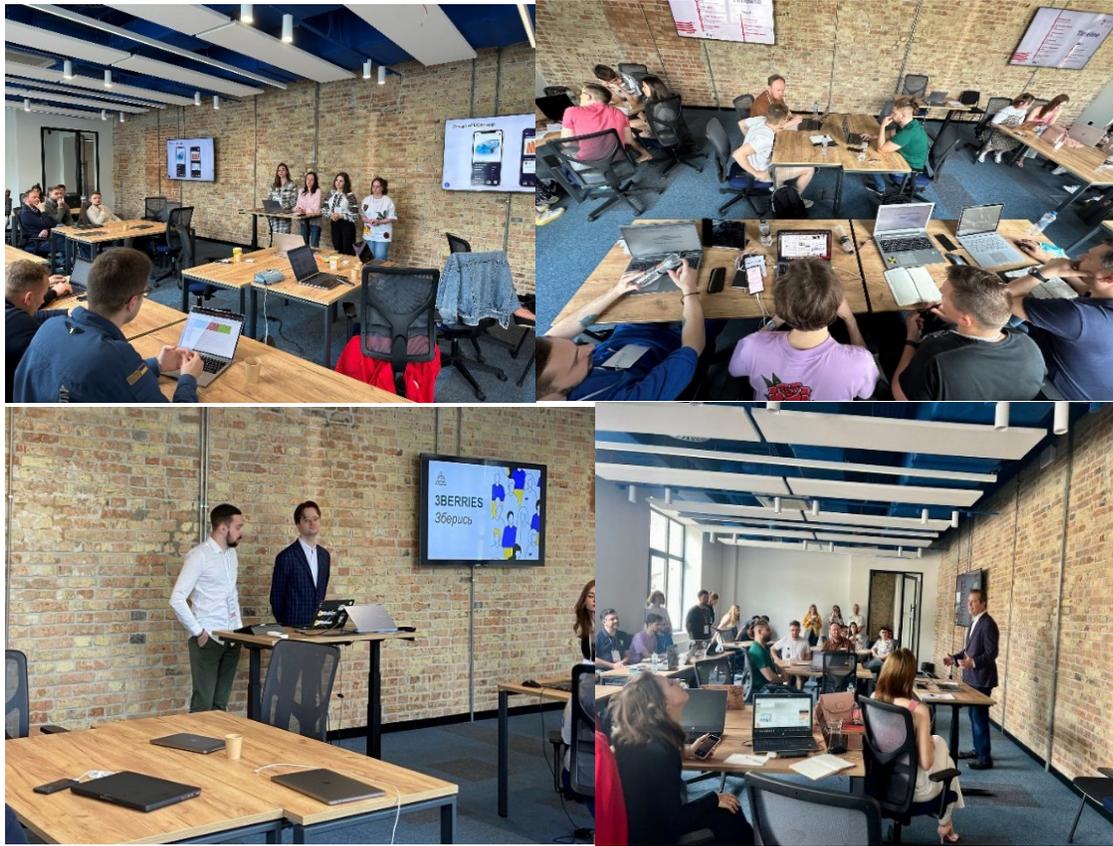


On June 10, the first AUK Hackathon was organized, which brought together 14 students from bachelor's and master's programs, 2 teachers, 4 mentors from the IT sector and 3 juries from the Kyiv-Mohyla Business School and the Ministry of Infrastructure. The hackathon lasted two days. During the event, the teams had the opportunity to generate ideas.

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In June, the AUK Student Council organized the first AUK Year-End Banquet on Campus, which brought together around 90 guests - students, staff and faculty.

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In October 2023, members of the Student Council and student clubs attended the Student Leadership Retreat. The purpose of the meeting is to inspire AUK students with their opportunities as part of the Student Council and Student Clubs of the University, to promote comfortable cooperation, as well as to provide an opportunity to communicate with representatives of the leadership of Ukraine, Europe and the USA.

Among the participants of the event: Daniel Rice, President of AUK, Anna Hopko, Ukrainian civil activist and politician, former People's Deputy and Chairman of the Committee on Foreign Affairs of the Verkhovna Rada of Ukraine, and Colonel Oleksiy Shum, commander of the 68th Brigade of the Armed Forces of Ukraine. Additional training was conducted by the coaches of the European Student Union. Also, AUK students had the opportunity to talk with Alex Agdai, head of the office of Associated Students of the University of Oregon.

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Telling students about leadership, Colonel Oleksiy Shum showed an example of a real Ukrainian leader in action - he recorded a video for AUK students at night between the assaults and the reflection of the enemy's offensive. In an address to YUK students, Oleksiy Shum emphasized: "Leaders create institutions, organizations that retain the same set of beliefs, rules and values even after the departure of their leader."

On November 1, a meeting was held between AUK students and AUK President Daniel Rice to discuss the University's strategy, plans and ways to further develop it. Addressing the students, Daniel Rice noted:

"I am very pleased to see you all here. You are a new generation of leaders who will develop Ukraine after the victory. And American University Kyiv is a platform that will help you reveal your talents, gain new knowledge and skills and, as a result, help the economic revival of Ukraine. You are the one for whom this university was created. And you will represent AUK and Ukraine all over the world. I am sure you will do it as well as possible. all over the world. "



Also in November, AUK Master's students took part in a lecture-meeting of AUK President Daniel Rice on "Leadership in IT." During this conversation and Q&A session, Daniel Rice focused on the parallels between leadership in the military, education and IT. In particular, he discussed with student's global world challenges, events related to Russian aggression against Ukraine, American support for Ukraine by world politicians and military initiatives.

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In December 2023, for the first time, with the support of the student council of the University, the Winter Ball was held. In the best tradition of American parties, students chose the Queen and King of the Winter Ball and enjoyed a live performance of the student music club "Amor Sonus." In addition, all the guests of the ball had the opportunity to participate in the auction and join the fundraising for the Stugna ATGM unit 11 of the joint venture, which performs combat tasks in the south of Ukraine.





AUK AS A CATALYST FOR EDUCATIONAL TRANSFORMATIONS

In 2023, AUK continued to move towards realizing the University's goal, which is embedded in the University's development strategy until 2025, namely to be a catalyst for social transformation in Ukraine, offering state-of-the-art education, shaped by outstanding research and partnership with business and society.

think-cell 

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In 2023, the university began a collaboration with think-cell, the world's leading data-driven presentation software company in Microsoft PowerPoint. Think-cell is used by all the top 10 global consulting firms, 89 of the 100 US Blue Chip companies, and 9 of the top 10 U.S. business schools.

Think-cell automates the creation of effective presentations based on data. Every day they are trusted by more than 1 million professionals in

companies such as BCG, EY and Tesla. Think-cell software is used by more than a million users in more than 25,000 organizations around the world.

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Think-cell automates the creation of effective presentations based on data. Every day they are trusted by more than 1 million professionals in companies such as BCG, EY and Tesla. Think-cell software is used by more than a million users in more than 25,000 organizations around the world.

Thanks to think-cell, AUK students can:

- visualize data as professionals using more than 40 types of diagrams.
- Inspire and persuade with professional data presentation.
- Save 70% of your working time with PowerPoint.

"We do our best to create the best learning environment for our students by partnering with the world's leading software companies. AUK highly appreciates cooperation with think-cell, providing modern opportunities for creating new ideas and innovations by AUK students," said Roman Sheremeta, rector of AUK.

In 2023, work began on the introduction of the electronic student information system "Anthology Student." Anthology Student is an electronic system for student life cycle management at the University.

This system provides students with the opportunity to receive information through an individual electronic cabinet 24/7 on the formation of an individual educational trajectory (individual curriculum, schedule of training sessions, registration for selective educational components), familiarization with the results of training, the results of payment for educational services.

Full use of the system is scheduled for 2024.

Lifelong Learning programs

In 2023, YUK expanded its portfolio of lifelong learning programs - Lifelong Learning programs (LLL). 12 programs were implemented, 214 graduates successfully completed their studies.

In the spring of 2023, AYK launched the second set for the lifelong learning program (LLL) - Global Leadership. This unique program is based on the Thunderbird School of Global Management's certified Global Leadership and Management Essentials program at Arizona State University. The Global Leadership Program at AYK is designed for professionals seeking to build careers in multinational organizations, for executives working in international markets, and entrepreneurs planning to expand their business beyond their country/region.

For 7 weeks full of individual and group tasks, research, cases and close interaction, 14 students worked hard to hone their negotiation techniques, studied new trends in management and leadership styles, and discovered intercultural differences.

"The program has become an important stage for reflection, rethinking and structuring my knowledge," said Elena Volkhonskaya, a graduate of the program. "I personally expected a more traditional, academic learning pace with a bit of practice in the foreground. Instead, I got a full-scale experience combining both research and application, which was somewhat unexpected for me, but after reflection it turned out to be quite logical. The course program is tightly filled, which means that a significant part of the necessary information is submitted in a limited time. The topics are very interesting, and their content encourages active participation in discussions and exchange of views. I want to express special respect to Artem and Yevhen for their devotion, enthusiasm and high-

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quality presentation of the material. In general, I got an exciting experience with interesting topics of study and an unexpected focus of attention."

The third set for the Global Leadership program started in the fall of 2023.



Graduates of the second set of Global Leadership program 2023

On July 14-15, under the leadership of the rector of AUK, Roman Sheremeta, the offline course "Strategic Negotiations" was launched. This is a 2-day immersive session on the AUK campus in Kyiv, where participants had the opportunity to consider effective principles, strategies and tactics of negotiation and immerse themselves in a series of simulations of negotiations and cases built directly around real business issues. Each simulation highlights the main concepts that underpin the negotiation strategy.

20 participants, including entrepreneurs, representatives of IT and consulting companies, retail, construction business, energy sector, business association, NGO, etc., honed their skills in negotiating. The training was conducted by Roman Sheremeta, who is not only the rector of AUK, but also one of the leading specialists in behavioral economics in the world. During two intensive days of training, students trained negotiation techniques considering goals, context and cultural differences, prepared for multilateral negotiations and resolved conflict situations, tried on the role of negotiators on behalf of American and Japanese companies. And, they learned to interact effectively for the sake of a better result.



"I was amazed at how the course students interacted with each other: everyone was involved and active, showed creativity and sincere interest. I am very pleased with the level of our students. I also observed with admiration that even during case discussions in small groups, participants communicated exclusively in English. I am sure that thanks to the course, our graduates will have a stronger position during negotiations. And, therefore, they will be able to agree on what they are worth and what they want," said Roman Sheremeta, rector of AUK.

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Participants of the course "Strategic Negotiations"

Thanks to the successful conduct of the first set of the course, on October 20 and 21, the second set for the course "Strategic Negotiations" took place, on November 3-4, the third set for the course started.



In 2023, AUK announced the course "International Security System: Challenges and Actors," which started on August 4. This intensive program aims to delve massively into the dimensions of global security, highlighting it as a vital element of international politics. Participants have the opportunity to gain knowledge and skills to find innovative solutions to pressing problems facing the world order in the 21st century, exploring major international organizations, political alliances and security alliances, as well as the complex policies and security dynamics of influential world powers and individual regions. In addition, the training participants are directly involved in stimulating discussions with prominent speakers from around the world, including current and former politicians, diplomats, scientific experts and military leaders representing the United States, NATO, the EU and other regions of the world.

The teacher and developer of the course is Mark Voyger. I am a non-resident senior fellow at the Center for European Policy Analysis (CEPA) in Washington, USA.

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Thanks to cooperation with EPAM, an industry partner of the University, in 2023 AUK launched the "Solution Architecture Fast Track by EPAM" course and the IT Product Management by EPAM course within the framework of lifelong learning programs from AUK.

According to Maxim Dyabin, Solutions Architect at EPAM and teacher of the course "Solution Architecture Fast Track by EPAM": "This curriculum is a combination of informative lectures and practical tasks. Participants will learn about quality attributes, architectural modeling, documentation, and various architectural styles.

The course also introduces industry best practices and successful architectural patterns used in real-world situations. Participants will have access to digital materials, so they can learn at their own pace, whenever and wherever. "

The course "Solution Architecture Fast Track by EPAM" consists of six modules that combine theoretical lectures and practical tasks based on real practice. It started on July 31, 2023 and lasted 13 weeks.



The **IT Product Management by EPAM course** started on September 18 and was designed for students seeking to understand the management of a product from understanding the needs of the user and creating an idea to pitching the product.

The IT Product Manager by EPAM course lasted 13 weeks. It is conducted by EPAM experts who hold senior positions and have more than ten years of experience in the IT industry.

Cooperation with schools

In 2023, American University Kyiv launched cooperation with secondary education institutions of Ukraine within the framework of the AUK Partner Program. The AUK Partner Program is a project of strategic cooperation with secondary education institutions, which provides students of 11 classes with the benefits of admission to American University Kyiv. Among the opportunities for graduates of the partner school of AUK: scholarships based on the academic performance of applicants, special admission requirements, invited guest lecturers and joint events during their studies, certificate programs, recognition of credits and enrollment of training courses.

The first school with which a strategic partnership was launched was Novopecherska School (Kyiv).

"We are pleased to welcome Novopecherska School, our first partner among secondary education institutions. After all, our cooperation will strengthen joint efforts to educate future leaders of Ukraine," said Roman Sheremeta, Rector of AUK.

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A separate direction for the development of cooperation was the visits of school students to the AUK Campus.

On June 2, the AUK campus received its first visitors - students of the private school Midgard School. During the meeting, the participants of the meeting had the opportunity to talk with the rector of AUK Roman Sheremeta, ask questions about education in the USA, take a tour of the Campus.

As Roman Sheremeta emphasized: *"As a professor who has taught at more than 100 universities around the world, I am truly impressed by the Ukrainian youth, their dedication to rebuilding Ukraine, their desire to make it a world economic leader and to work hard for their future and for the future of their country. I am always glad to meet with Ukrainian youth, where every time I feel their great motivation."*



Midgard School students visit

On November 2, the second meeting with students of private schools in Kyiv took place at the Campus, where they learned more about the vision and values of the university, as well as about modern global educational trends.

The event brought together more than 70 students from such schools as: Novopecherska school, LIKO-school, Gymnasium A +, Midgard School and students of the AUK PREP program. Speakers such as Roman Sheremeta (Rector AUK), Roman Dubas (Director of Student Engagement) and Jacob McGrew (Head of Student Life) shared their experiences on American education and the peculiarities of her student life. Invited speakers of the event Dmytro Korbut (Chief Operating Officer of McDonald's Ukraine) and Yulia Bashynska (People Advisory Specialist, EPAM Systems) spoke about the teams of specialists working on ambitious projects in their companies, and also identified a list of hard and soft skills that will be needed for a successful career in the future.

"You are lucky, because you have the opportunity to get an education at the university according to American academic standards and work in international companies. This will give you the best skills and global thinking to realize your talents in Ukraine and help develop the country," said Dmytro Korbut, Operations Director of McDonald's Ukraine, addressing high school students.

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"EPAM Systems is proud to be a partner of American University Kyiv. We invite you, future students and professionals, to become part of the technological transformations of Ukrainian education and economy," added Yulia Bashynska, People Advisory Specialist at EPAM Systems.

AUK's slogan is "Education that provides freedom." We are convinced that freedom is one of the most important values in life. Our goal is to give you the best higher education, because this is the tool that will provide you with freedom in all its senses," said the rector of AUK Roman Sheremeta.



For school principals in Kyiv, AUK held a workshop, the main theme of which was the role and importance of emotional intelligence. The event was attended by the directors of such institutions as: Novopecherska School, ZNO Educator Courses, International American School, Lyceum, PZNZ "Financial and Legal Lyceum," online school "Grand Expo," etc.

During the workshop, participants not only got acquainted with various theoretical approaches, but also solved a number of practical problems: in particular, they learned to recognize emotions

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and behavioral patterns, actively listen to the opponent and show empathy. In addition, they received tools through which they can quickly and effectively improve the quality of personal and professional life.

"We were pleased to organize this workshop for school principals, who are now 200% involved in raising a new generation, as well as share new approaches and practices. Personally, I am incredibly happy that I see very open, ready to acquire and introduce new knowledge of school leaders who bring a lot of new ideas and innovations to make Ukraine academically stronger and successful," Yuriy Bots emphasized.



In December, another meeting with students of Kyiv schools took place: Britannica School, KEY School, New Tone, Kiterra, TGI Academy, ACE School, Specialized School 155 with in-depth study of English in Kyiv and Basis Research School. In addition to a tour of the historic campus, more than 60 students were waiting for a lot of interesting things. In particular, Olga Svatova, head of brand marketing at AUK, shared the academic advantages of AUK and the features of American education. Anna Shvindina, Doctor of Economics, professor and social activist, spoke about personal efficiency, the importance of dreaming and realizing dreams. Also, our students shared their learning experience - Zlata Bedareva and Marta Gavlovich, who spoke about the student life of the University.



INTERNATIONAL COOPERATION

American University Kyiv has a unique opportunity among Ukrainian universities to draw knowledge from cooperation with Arizona State University. Thanks to the fruitful partnership, AUK has access to the content of courses, educational initiatives and platforms for the exchange of knowledge of the University No. 1 on innovations. In addition, as part of the Cintana Education ecosystem, American University Kyiv interacts with leading educational institutions around the world.

In spring 2023, Yuri Botz, Dean of the Management Faculty, participated in ACE March 2023 organized by Arizona State University, along with other members of the Cintana Group such as Mapúa Universities, Almaty Management University, Esa Unggul University, Universidad Internacional del Ecuador and others. It is an event to share experiences and knowledge, discuss best practices and global educational trends, and learn about ASU innovations and build new partnerships. The program included ASU Fulton Center, Thunderbird School of Global Management, ASU Tempe Campus, Engineering Labs, Biodesign Institute, Earth and Space Exploration and Skysong Innovation Center.

"We at AUK are excited to be part of the large Cintana education network and to partner with ASU, the most innovative and one of the largest universities in the U.S. with an operating budget of \$5 billion. Such meetings allow us to create real mutually beneficial cooperation, which, in turn, improves the quality of the AUK curriculum, helps us to launch new programs and share educational know-how. My meeting with the Dean of Thunderbird School of Global Management - one of the leading business schools in the world - was really inspiring, as it is a model for AUK School of Business & Management," Yuriy Botz commented on his visit to ASU.



Dr. Sanjeev Hagramm and Yuri Bots at the ACE March 2023 international meeting

INDUSTRY PARTNERS OF THE UNIVERSITY, MEMBERSHIP IN ASSOCIATIONS AND PARTNER EVENTS

AUK theoretical skills needed to develop a dynamic career. Since its foundation, the university has been actively cooperating with such international market leaders as EPAM, DTEK, BGV Group Management, which provide the university with recommendations on the needs and trends in the development of the professional market both in Ukraine and abroad. This knowledge and interaction help AUK to form educational programs in accordance with modern trends in the development of the international market and adapt programs in accordance with Ukrainian standards.

In 2023, AUK deepened cooperation with industry partners, in particular through joint training programs with EPAM, membership in the IT Ukraine association and a series of joint lectures with the American Chamber of Commerce in Ukraine.

The main purpose of cooperation with the American Chamber of Commerce in Ukraine (American Chamber of Commerce in Ukraine (ACC), which unites all US companies. ACC and provides AUK with access to its member companies is the establishment of internship programs for students and the implementation of joint projects.

In cooperation with the American Chamber of Commerce in Ukraine in 2023, AmCham Business School sessions "Personal Effectiveness for Career Growth" were implemented, which were held in the format of webinars. A total of 6 lectures were held with the participation of 5 AUK teacher.

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ACC 1992 **30** YEARS IN UKRAINE 2022 AMERICAN CHAMBER OF COMMERCE

AMCHAM BUSINESS SCHOOL SESSIONS
Personal Effectiveness for Career Growth

Roman Sheremeta **Yuriy Bots** **Mark Voyager** **Rania H. Anderson** **Artem Klyuchnikov**

ACC 1992 **30** YEARS IN UKRAINE 2022 AMERICAN CHAMBER OF COMMERCE

AMCHAM BUSINESS SCHOOL SESSION

Why Should Managers Learn How to Apply AI in Business

Dr. Oleksandr Romanko
Adjunct Professor & Founding Director of Master of Technology Leadership and AI program

Thursday, April 20, 4 PM

Membership in associations

American University Kyiv became the first among higher education institutions in Ukraine to participate in the largest IT community in Ukraine - IT Ukraine Association. The agreement on cooperation at the University Campus was signed by the rector of AUK Roman Sheremeta and the executive director of ITU Konstantin Vasyuk.

According to Roman Sheremeta: *"American University Kyiv prepares educated, highly professional, creative and courageous leaders for Ukraine and the world to implement qualitative changes. We understand that IT is one of the key sectors of the Ukrainian and world economy, that IT is the future. That is why in 2022 in partnership with EPAM, the world leader in digital engineering and consulting services, the EPAM School of Digital Technologies appeared at AUK. Its students gain a fundamental understanding of IT, trends, perspectives, and broader strategic thinking."*

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Therefore, cooperation with the IT Association is a logical continuation of our intentions with EPAM to train specialists who in the future will make a breakthrough in IT, business or in any other field of interest to them, as Ukrainian companies in Ukraine and the world have repeatedly done and continue to do. We are pleased to strengthen the Association with the expertise of teachers and graduates of AUK. "

According to the executive director of the IT Ukraine Association Konstantin Vasyuk, the technological sector of Ukraine is interested in the real integration of education, science and business on such a powerful and promising platform as American University Kyiv. "We believe that educational breakthrough ideas and innovative solutions are born in a quality environment. Therefore, AUK for Ukraine is more than an educational institution, it has the opportunity to become the center of new incredible and bold decisions in the IT industry. We welcome the new ITU members and, together with other members of the Association, will support the ideas of AUK and prepare for the implementation of joint projects. American University Kyiv will provide Ukraine with the most important in education - new standards of the global world," he said.

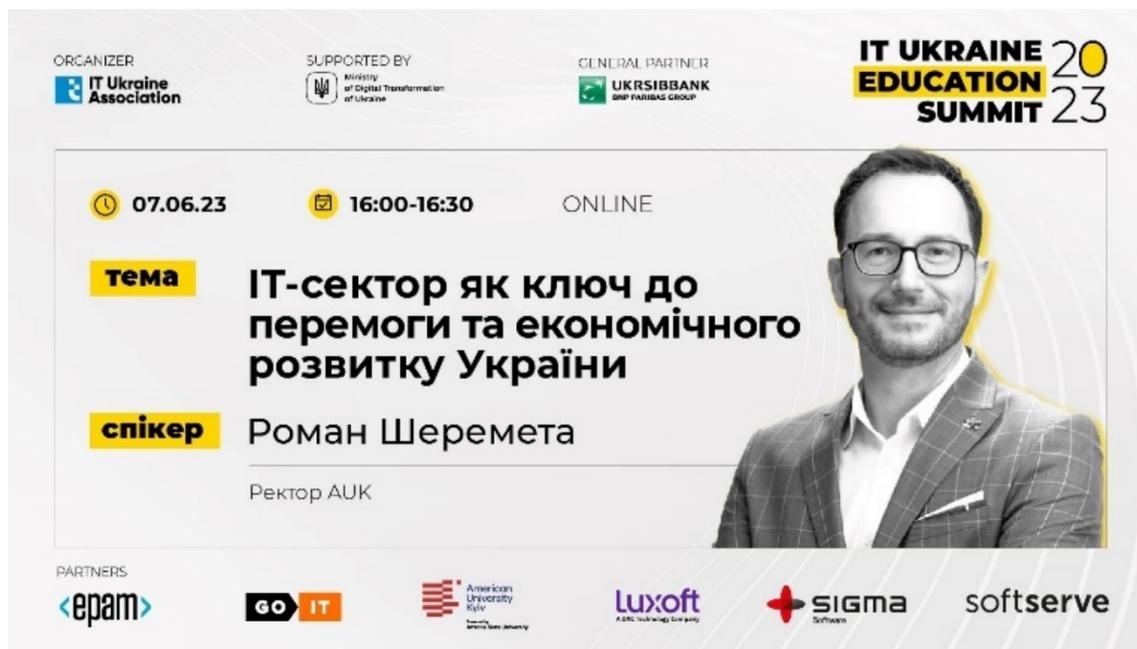


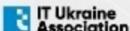
Konstantin Vasyuk, Executive Director of ITU, and Roman Sheremeta, Rector of AUK

In the framework of cooperation with the IT Ukraine Association, on June 07, 2023, the rector of AUK spoke at the IT Ukraine Education Summit with the theme *"IT sector as the key to victory and economic development of Ukraine."*

This is one of the most interesting educational events of the first half of 2023, where participants were able to learn about new modern approaches to training IT specialists, analyze top projects of educational institutions and successful educational cases for students and switchers, etc. The event was organized by IIT Ukraine Association with the support of the Ministry of Digital Transformation of Ukraine.

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ORGANIZER
 IT Ukraine
Association

SUPPORTED BY
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of Digital Transformation
of Ukraine

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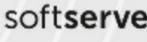
**IT UKRAINE
EDUCATION
SUMMIT 2023**

🕒 07.06.23 📅 16:00-16:30 ONLINE

тема ІТ-сектор як ключ до
перемоги та економічного
розвитку України

спікер Роман Шеремета
Ректор АУК



PARTNERS
     

In October 2023, Oleksii Shershnov, Vice President of American University Kyiv, took part in an educational meetup organized by UNIT City, the largest innovation park in Eastern Europe, where he spoke about the educational and scientific opportunities of AUK.

"Education is one of the engines of progress and transformation. Therefore, such meetups are very important for the synchronization and development of tech/edtech projects in Ukraine. American University Kyiv was created in partnership with Arizona State University (ASU), the most innovative educational institution in the United States. According to patents, ASU is in the top 10 best among American universities (including MIT, Stanford University, University of Texas, Purdue University, Caltech and Harvard University) according to the annual rating of the National Academy of Inventors and Intellectual Property Owners Association and ranks 11th among universities in the world. In 2022 alone, ASU received 160 patented technologies that cover the most advanced areas - from AI to cancer therapy. Skysong Innovations, ASU's exclusive technology transfer and intellectual property management organization, has received about 1,450 US patents and entered into about 1,400 agreements with commercial partners over 20 years of existence. It also supported more than 200 ASU startups that raised more than \$1.2 billion in external funding and had an economic impact of more than \$2 billion in Arizona.

Therefore, we, AUK, have reliable support, expertise and motivation for the creation and development of powerful Ukrainian projects. Our strength is in synergy," added Alexey Shershnev



Oleksiy Shershnev, Vice President of AUK at the UNIT.City educational meetup

Partner Events

On June 23, the rector of AUK Roman Sheremeta took part in a meeting with about 40 teachers of higher education institutions who were relocated from Mariupol at the beginning of a full-scale war that took place at the Ukrainian Leadership Academy. The participants discussed the standards and values of American education, the differences between higher education in the United States and Ukraine, as well as the peculiarities of the organization of the educational process in the American education system.

Rector of AUK Roman Sheremeta shared his views on education: *"I would very much like Ukrainian higher education to be so prestigious that Ukrainians are proud of their diplomas, as are graduates of Arizona State University, Harvard, Stanford, etc. As educators, we must teach our students to seek answers to complex questions, critical thinking, and teamwork."*

I am convinced that in order to realize its own potential, only the talent itself is not enough. You also need to get a quality education and work hard, and also have people who support and inspire you. At AUK, we teach our students to solve large-scale problems because we want Ukraine to become a global player. Today, Ukraine is going through the most difficult times in its history. At the same time, this is a chance not only to rebuild the country, but also to create a new Ukraine and the education we dream of."

Roman Sheremeta at a meeting with relayed teachers from Mariupol at the Ukrainian Leadership Academy.

Also in June 2023, Roman Sheremeta took part in the youth educational forum «Base: Unite, Harden, Prepare," organized by the Ukrainian Leadership Academy. The forum was held in Uzhgorod and brought together more than 600 teenagers from all over Ukraine. Among the goals of the forum: acquaintance of adolescents from different parts of the country and developing their teamwork skills, pump emotional stability and independence, as well as give space for awareness of their goals and their implementation. In addition to the speech and presentation of AUK, Roman Sheremeta took part in a panel discussion on the topic: "Innovations: Preparing for a New Reality».

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Roman Sheremeta at the youth educational forum "Base: unite, harden, prepare," Uzhgorod

In September 2023, American University Kyiv hosted a two-day forum "Ukrainian Cultural Heritage: Action for Heritage," dedicated to the preservation and restoration of Ukrainian heritage in the face of Russian military aggression.

At the forum, representatives of international organizations, Ukrainian authorities and experts discussed the conceptual dimension of cultural heritage, international and Ukrainian experience of protection during the war, how to document crimes committed by Russia against Ukraine, as well as issues of digitalization and advocacy.

"For us at American University Kyiv it is very symbolic and responsible to host a forum on cultural heritage. This theme is close to us, as our campus is a pearl of monumental art and an example of preserving the unique frescoes of the 60s. At AUK, we are proud of the opportunity to educate the younger generation in a real art space, as well as the opportunity to restore, preserve and popularize the Ukrainian heritage, which is the building of the River Station. Our mission as an educational institution is to be a platform for expert dialogue, which gives an additional impetus to new solutions and innovations in preserving the cultural heritage of Ukraine for future generations, especially during the war," said Oleksiy Shershnev, Vice President of AUK.

The event was made possible by the US Agency for International Development (USAID). The partners of the event are UNESCO and the Ministry of Culture and Information Policy of Ukraine.

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Oleksii Shershnov at the Forum "Ukrainian Cultural Heritage: «ActForHeritage»

In October 2023, the forum "The Future of Ukrainian Exports," organized by the Economic Truth, was held at the AUK campus. The country's largest exporters, politicians, opinion leaders and industry experts shared ideas and opinions, tried to find common solutions, how to resist the shelling of infrastructure and logistic terrorism by russia, how to find new outlets and markets, and, most importantly, continue to build strong relations inside the country and abroad



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In December 2023, a large-scale conference "Synergy. IT Business & IT Education, "which brought together IT business leaders, representatives of the public and private sectors. Participation from AUK took Eugene Bondarets, director of lifelong learning programs at AUK, and Sergey Titenko, Ph.D., associate professor, guarantor of the master's program Software Engineering at.

During the panel discussion "Leadership, Soft Skills, Lifelong Learning and other trends in the job market" Yevhen Bondarets, Director of Lifelong Learning Programs at AUK, shared his vision of the demand for soft skills and LLL of AUK program.

According to a World Economic Forum study, 6 out of 10 workers will need training by 2027. In particular, there is an increase in the request for training in areas that help in communication with foreign organizations and companies: strategic negotiations with a focus on cultural characteristics, global management.

Also, we at AUK already see an increase in the demand for leadership and pumping of such soft skills as emotional intelligence, creative and critical thinking. The reason for this is quite obvious. This is a desire to effectively and ethically build relationships with a team that already has or will work veterans, members of their families, employees who have lost loved ones/housing/business. "



Eugene Bondarets at the conference "Synergy. IT Business & IT Education.»

As part of the 2nd day of the conference "Synergy. IT Business & IT Education "on the AUK campus was a closed side event with representatives of IT and education.

During the panel discussion on the topic "Industry is waiting: what kind of candidate is he for the future?" Sergey Titenko noted:

«The ideal candidate that IT companies dream of has equally well developed hard and soft skills. I can assure you that the masters of Software Engineering at AUK are these candidates: they already have successful experience in good companies, but feel that for further career, professional development they need an additional push. For this they come to AUK.

Here, engineers can more significantly delve into the understanding of Software Design, Solution Architecture, product requirements and quality, etc. That is, to get a more thorough, broader knowledge of how the IT industry and processes work, how trends are formed, to develop a kind of professional intuition»

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Sergey Titenko at the conference "Synergy. IT Business & IT Education»

In December 2023, the music label POMITNI together with the research company Dive and Discovery Research presented the results of the study of the Ukrainian music listener for 2023. American University Kyiv was pleased to be a partner of the event. One of the presenters of the study was Ruslan Gutnikov, a student - master of the Global Management program.



AUK team at the meeting with music label POMITNI and research company Dive and Discovery Research

ACTIVITIES OF AUK ON THE VICTORY OF UKRAINE

In 2023, AUK began activities to support initiatives to investigate war crimes of Russia. The University has signed an agreement with the Atrocity Crimes Advisory Group (ACA), headed by Ambassador Clint Williamson, Lead Coordinator of Atrocity Crimes Advisory Group in Ukraine. AUK will provide the ACA with administrative and logistical support.

"The AUK-ACA partnership was made possible by AUK co-founder Ambassador Kurt Volker, Ambassador Clint Williamson, AUK Founding President Rick Shengrow, Georgetown University, and the U.S. Department of Justice. Thank you all for your incredible leadership!

We are proud that justice will be done here, within the walls of the AUK campus, which can be proudly called the Tower of Justice," commented AUK President Daniel Rice.

This cooperation also received a visual symbol - Tower of Justice on the university campus in the heart of Kyiv. Since then, AUK has been actively involved in any initiatives that promote justice over Russian criminals.

In December 2023, at the AUK campus, the team of the authoritative Ukrainian English-language publication Kyiv Independent conducted a shooting interview with a human rights activist, which will be included in the documentary film-investigation of the crimes of Russians in Ukraine. The film will be available in 2024 on YouTube channels Kyiv Independent (in English) and Ukrainska Pravda (in Ukrainian).



Filming an interview with a human rights activist at the AUK Campus

Cooperation with the Ukrainian Veteran Foundation

American University Kyiv and the Ukrainian Veteran Foundation of the Ministry of Veterans signed a memorandum of cooperation to support and fully protect the interests of veterans of Ukraine, their families, family members of dead (dead) war veterans and family members of dead

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(dead) defenders of Ukraine. The Memorandum was officially signed on June 7, 2023 at the AUK Campus.

"Cooperation with the Ukrainian Veteran Fund will be a significant contribution to the future of veterans of Ukraine, families of fallen heroes. By signing this Memorandum, we confirm that the implementation of joint programs and projects created to support veterans of Ukraine and their families is one of the key tasks and directions for American University Kyiv," said Daniel Rice, President of AUK.



Ruslana Velychko-Trifoniuk, First Deputy Executive Director of the Ukrainian Veterans Fund, and President of AUK Daniel Rice

Scholarship Programs

In 2022, AUK launched a scholarship program for talented Ukrainian students - Build Solid Futures. It provides AUK students with scholarships based on academic achievements, financial needs and wartime scholarships as a contribution to the development of Ukraine's youth, its resilience and commitment to freedom.

In 2023, AUK announced a partnership with the Institute for International Education (IIE), a global non-profit organization that works with thousands of American and international educational institutions each year and reaches more than 29,000 people in 180 countries each year through the programs they manage. They have the privilege of running the Fulbright Program, Benjamin A. Gilman International Scholarship, the Hubert H. Humphrey Fellowship Program, та International Visitor Leadership Program (IVLP) від імені U.S. Department of State's Bureau of Educational and Cultural Affairs (ECA).

As one of the world's leading international educational organizations, IIE helps AUK in managing scholarships, which will expand the access of Ukrainian students to high-quality education. Thanks to the cooperation with the Ukrainian Veterans Fund and the IIE, the University of Kyiv American launched scholarships for Ukrainian veterans, widows/widowers and children of fallen heroes.

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ЗА СПРИЯННЯ



ОСВІТА, ШО
ДАЄ СВОБОДУ

Українська міжвузівська асоціація студентів та викладачів



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In 2023, at the initiative of AUK President Daniel Rice, the AUK Scholarship Fund was established to support veterans, children and spouses of fallen heroes, which works in partnership with the Institute of International Education (IEE) and the purpose of the fund is to support the training of veterans, widows/widowers and children of fallen heroes at AUK bachelor and master programs

Among those who have already made significant donations to support the AUK Scholarship Fund are leading American companies representing various sectors of the economy, from transportation, gas production, building materials, to investment, consulting and military technological solutions. In particular, they

will include: JP Morgan Infrastructure Fund, Summit Utilities, AEVEX, AeroVironment, Point72, Third Coast, Logistics Plus, Liberty Tools. Individual donors such as Mr. Tim Tyson, Mr. William Murdy, Dr. Karen Kula McClown, US General (retired) David Petraeus, AUK President Daniel Rice and other AUK partners also joined in supporting the fund.

During a visit to Kyiv in September 2023, General David Petraeus, partner of the global investment company KKR and Chairman of the Board of KKR Global Institute, former head of the command in Iraq and Afghanistan, as well as the former Director of the CIA, provided a personal four-year scholarship and mentoring support to the student Arsen Snitsar, whose father is General Oleg Vladimirovich Snitsar Nicar, who gave his life defending Ukraine.

During the event, Major General Vladislav Klochkov, head of the Main Directorate of Moral and Psychological Support of the Armed Forces of Ukraine, handed over to Arsen the "Cross of the Brave," which his father was posthumously awarded.

During the presentation, General Petraeus emphasized: "We all now have a great moral duty to take care of the children of the dead patriots. The best way to ease the burden of war on their families is to enable their sons and daughters to receive quality education. I am sure that their dead parents would definitely like this. "



General David Petraeus, Arsen Snitsar and Major General Vladislav Klochkov

In the fall of 2023, AUK provided several full scholarships for bachelor's and master's programs for veterans, widows/widowers and children of fallen heroes. Thanks to these scholarships, the first

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student veterans and children of the fallen heroes joined the AUK student community. In particular, 4 students of the AUK PREP course and 9 students at other AUK bachelor's and master's programs began their studies.

"I was very interested in the curriculum and the opportunity to study according to American standards without leaving Ukraine. Studying during the war is about victory, it is about the fact that we do not stop life, but invest forces and resources in the development of the future. And the future is impossible without victory," said AUK student Bohdana Tarasyk, a veteran scholarship holder.

Masters Victor August (MSE) and Andriy Kolomiychenko (MGM) are among the first veteran students who took advantage of this opportunity and successfully started studying at the Master's programs of AUK.

"I was pleased to personally meet with Daniel, talk about his military experience and the future of Ukraine and the world. And also - to thank for the educational opportunities that are available for veterans at AUK, and which were created here for his leadership. It's nice that you can professionally talk with Daniel on various topics, including leadership and management in the army and in business, compare models, advantages and challenges," said Victor August, an MSE student, a Ukrainian veteran who served in the 101st brigade of the Armed Forces of Ukraine.

"For me, this is an incredible story of support from AUK and President Daniel Rice soldiers and veterans of the Armed Forces of Ukraine. In the spring, I was at "zero," as part of artillery reconnaissance, was treated in a hospital and dreamed of recovery, and in the summer, I was intensively studying English and preparing for admission to the AUK. It is worth noting that this powerful motivation helped me to recover morally in a short time. From the first days of my studies, I wanted to meet Daniel in person and thank him and the AUK team for this incredible opportunity for me. veteran, study at AUK," - said Andriy Kolomiychenko, MGM student, Ukrainian veteran, who from the first days of the war served as a volunteer in the 128th mountain assault brigade of the Armed Forces of Ukraine, and then the commander of the crew of airfields as part of the 28th mechanized brigade of the Armed Forces of Ukraine on the southern front.

"This is our mission to educate and educate the leaders of the future who will play an important role in rebuilding Ukraine. I am confident that AUK's role in educating veterans and those now fighting for Ukraine's independence and democracy is critical to the country's future," said Daniel Rice, AUK President.

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Andriy Kolomiychenko, Daniel Rice and Victor August

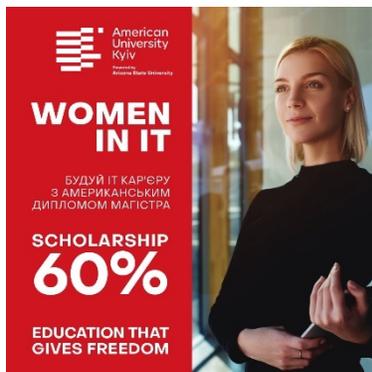
In 2023, AUK continued to provide a wartime scholarship - a guaranteed scholarship that is provided to all enrolled AUK students. It was launched in 2022 in response to the economic and financial consequences that Ukraine faced due to the war, thereby giving talented Ukrainians access to the highest standards of American education currently available in Ukraine.

All bachelors enrolled in the fall of 2023 received guaranteed scholarships:

- 50% for 1 academic year
- 50% for 2 academic years

For master students in the fall of 2023:

- 40% for 1 academic year
- 20% for 2 academic years



In 2023, AUK also launched a new Women in IT scholarship for those girls and women looking to build a career in IT. Namely - all successfully enrolled students of master's programs in 2023 received scholarship coverage in the amount of 60% of the total cost of education.

Volunteer initiatives of AUK students

In 2023, AUK students continued to participate in volunteer initiatives in support of servicemen and Ukrainians affected by the war.

In particular, **Ivan Khryapin**, a student of the master's program Global Leadership and Artificial Intelligence, helped the 72nd brigade ("Black Cossacks"), for which he received a distinction from the brigade team. Now he is raising funds for the trip of military doctors to restore (RePower program).

Marta Havlovich, a student of the bachelor's program Global Management, is a volunteer at UA Postcards, where she is responsible for maintaining social networks with reports of volunteer supplies. UA Postcards is a group of volunteers who cooperate with Ukrainian military units, hospitals, charitable foundations, seek and buy from them non-lethal means that help our soldiers and Ukrainians affected by the war. They create symbolic postcards that show the reality of war in drawings. This is not just a donation of money to some fund, because in return people receive a beautiful work of art, and also help disseminate information about the realities of war.

Daniil Rybchinsky, a student of the bachelor's program in software engineering, together with a friend participated in the manufacture of trench candles for the military at the Pechersk Seals volunteer center.

Also in December, an interactive event was held at the AUK campus with the participation of recruits of the 12th Special Forces Brigade of the AZOV National Guard of Ukraine. Its goal is to build trust as a component of the development of the leadership potential of military personnel. The initiator was **Taras Tymchuk**, a student of the master's program Global Management, with the assistance of the Khorunzha Service, the Section for work with personnel and the Group for manning the special forces brigade of NSU "Azov." The training took place in the form of interactive training and simulation game World of Communities, co-authored by Taras.

The training on trust and leadership was conducted by Oleksandr Kosynskyi, Chief Master Sergeant of the Armed Forces of Ukraine, participant of the peacekeeping mission in Sierra Leone and operations in Iraq, ATO in Luhansk and Donetsk regions, OOS in the East of Ukraine, defensive operation after a full-scale invasion of Russia.

Addressing the volunteers of Azov, Mr. Kosinski stressed: "The war requires the coherence of the team and leaders. Trust - to the institution, brothers, commander - "glue" that connects these components. Be worthy of this trust! "

It was an honor for AUK to welcome servicemen on whose shoulders lies the defense and defense of Ukraine to the university campus.

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Taras Tymchuk, MGM 2022 student, and Oleksandr Kosynskyi, Chief Master Sergeant of the Armed Forces of Ukraine.

Information activities and support

In August 2023, Liudmyla Dolhonovska, Head of the AUK President's Service, took part in the International Veterans Forum "Ukraine. Defenders. The future." The event was organized by the efforts of the Minveterans and the Ukrainian Veteran Fund.



"The United States has a long-established culture of respect, comprehensive support and deep respect for the defenders of the state. I am sure that we in Ukraine will also achieve this, and this forum is a confirmation that we are moving in the right direction. At AUK, we are already taking concrete actions to support veterans. In particular, we offer special scholarships that fully cover training for veterans, widows/widowers and children of fallen heroes," said Lyudmyla Dolgonovskaya, head of the AUK Presidential Service.

At the same time, the great mission of AUK is to strengthen the role of universities in the formation and implementation of veteran policies. The University is a platform for engaging best American practices through its partnership with ASU and The Pat Tillman Veterans Center (PTVC), a center established at ASU to support veterans and their families.

On December 11, AUK held an online training "How to Interact with Veteran Students" with two speakers - Sean Bodzof, Executive Director of Pat Tillman Veterans Center, and Michelle Loposki, Director of Development and Strategic Partnership of the Center. The webinar was designed to

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provide HEI teachers and all interested people with practical tools and skills for effective interaction with veteran students.

**PROVING GROUNDS TRAINING.
HOW TO INTERACT WITH
STUDENT VETERANS**



SHAWN BANZHAF
PTVC Executive Director

MICHELLE LOPOSKY
PTVC Director of Development and Strategic Partnerships

DECEMBER 11 | 18:00-19:00 (KYIV TIME) | ZOOM

 American University Kyiv
 ASU Pat Tillman Veterans Center
Arizona State University

As a combat veteran and former police officer, Sean Banzhaf emphasized: "Veterans will forever remain veterans. However, it is in our power to help them turn into a version of themselves 2.0: to help realize their talents and do what they admire so that they shine again. According to a US government study, an average of 22 veterans commit suicide every day. If you know that your friend/s, friend/girlfriend, brother or sister is in trouble (physically or emotionally), please do your best to get them the proper support. Do everything you can to reduce their further injuries. "

Michelle Loposki, director of development and strategic partnerships at PTVC and a veteran, added: "Encourage veteran students to show the best of what they learned while in the military: that they are leaders and great team members. Let them show themselves in a positive light. It gives them a sense of purpose!

AUK Talks

In 2023, AUK continued its series of AUK Talks with the participation of leading Western experts on various military and economic topics, in order to provide all interested with a broader perspective and a better understanding of current events in the world and Ukraine. In connection with the opening of the Campus, it was also possible to expand the format of events to offline events, thereby attracting a larger audience and experts to highlight important geopolitical issues, expand partnerships and strengthen external support.

On May 10, AUK in partnership with ARC.UA held an offline meeting of AUK Talks with Janusz Bugajski, Senior Fellow at The Jamestown Foundation in Washington, DC.

During the event, Janusz Bugajski presented his book "Failed State: a guide to russia's rupture "and gave a lecture" The geopolitical benefits of russia's state failure "with an overview of the future of russia, the emergence of new territorial formations, border conflicts and a possible us strategy to manage the collapse of russia, etc. Answering the questions of the guests present as to whether How

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to explain to foreigners why you should not be afraid of Russia, its "Power" and statements about the nuclear threat, mr. Janusz stressed:

"Russophilia, not Russophobia, is a Western problem. The key reason for the failure of Western policy towards Russia is not Russophobia, and narrow-minded Russophilia, which looks at Eastern Europe through the prism of Moscow. Officials and advisers dealing with Russia, invariably studying Russian history, language and literature. Whenever it faces losing a war or another country decides to join NATO, Moscow spreads the specter of nuclear annihilation. Russophobia, as a rule, indicates irrational fear. But Ukraine has proved that there is nothing to fear if you fully equip the armed forces, train them, give the appropriate commanders, the right tactics, the right strategy, then the Ukrainian forces can win. "



On June 01, 2023, AUK hosted former U.S. Army General David Petraeus, who spoke at American University Kyiv to students, faculty, partners and friends during his visit to Ukraine. General Petraeus is the former head of U.S. Central Command (2008-2010) and former director of the CIA (2011-2012).

General Petraeus believes that the Russian group operating in Ukraine is no longer a coherent and cohesive force, despite additional waves of mobilization, which brought its total number to

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almost 400,000 people, including the so-called private military companies and units of the "Kadyrovites." At the same time, Russian special forces were used as light infantry, so these units also lost their combat capability, and the marines were also used for other purposes.



On September 7, General David Petraeus became the speaker of AUK Talks "Building a Sustainable Future in Fragile Reality" at the AUK campus.

Addressing the students, friends and partners of AUK and answering questions, General Petraeus noted:

"I believe that the Ukrainian Armed Forces have skillfully adapted to the reality of the current phase of the war. As a former soldier, I can say that no military plan has ever withstood contact with the enemy. Military successes depend on training, especially on the battlefield: usually the side that learns faster wins. Therefore, education and training are a huge component of success.

I believe in institutions. As an investor, you cannot invest in a country that has no institutions. Now that you are fully focused on how to win the war, you also have to think about how to win the peace. A lot of work is underway in Ukraine to address the problems that prevented Ukraine from becoming what it could have been in the past, including legal and judicial reforms, the fight against corruption and monopolies, etc. I believe that AUK can and will play a significant role in these reforms».



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AUK also had the honor to organize AUK Talks "Will the West Support Ukraine's Victory?," whose speakers were Ambassador Kurt Volker, co-founder of AUK and US Special Representative for Ukraine (in 2017-2019), Anne Applebaum, Pulitzer Prize winner, historian and journalist, and Radoslaw Sikorski, Polish politician, MEP. The event was devoted to discussing the global challenges of our time and the role of Ukraine in the future geopolitical world. In particular, the speakers noted:

Kurt Volker: "We must convey to the West that Russia itself is an empire that encompasses many peoples. And that Russian narratives about what Russia is, its prerogatives and fears are nothing but imperial, aggressive thinking, completely unacceptable in Europe. "

Anne Applebaum: "One of the main reasons why Putin started this war is the desire to demonstrate that he can break all the rules with impunity. Therefore, one of the ways to stop it is to fight back and win the war. Another way is to make the punishment for the evil done inevitable. The Russians must end the perception of Ukraine as their colony. But I am afraid that they will come to this only as a result of military defeat or political changes in Moscow. "

Radoslaw Sikorski: "Geopolitically, Ukraine is a swing. At the same time, Ukraine is now an indicator in the struggle of worldviews. Ukraine's loss or victory in a major war will determine the balance of power in the world between autocracies and democracies. Only the victory of Ukraine will restore morality in the world. "

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On October 4, students, team and friends of AUK had the honor to meet with Dr. Evelyn Farkas, Executive Director of the McCain Institute at Arizona State University, during AUK Talks on "Global Democracy in the Era of Populism, Arms Race and Cyberwarfare," moderated by Alexey Shershnev, Vice President of AUK.

"I am here to continue the work of Senator John McCain, who absolutely understood who Vladimir Putin was long before it was understood in the United States and in Western Europe. In particular, the senator said: "When I looked into Putin's eyes, I saw the KGB in them," Dr. Farkas. "Senator McCain has visited Ukraine many times. In December 2013, he was also in Kyiv, stood on the roof of the Trade Unions building, looked at the Maidan, at frozen people and was extremely shocked by what he saw. He addressed the Ukrainians with these words: "This is your moment! Only the people of Ukraine should determine their future. Now you are fighting for the future you want for your country and which you deserve: a future in Europe, in peace and in good neighborly relations. Ukraine will make Europe better, and Europe will make Ukraine better. "

"I felt that I should be here today in Ukraine and at this university, because I want to make sure that Senator McCain's messages are heard again in Ukraine, in particular in the institution that works in partnership with Arizona State University, of which McCain Institute is a part," added Dr. Farkas.

We are grateful to Dr. Evelyn Farkas and McCain Institute for the consistently strong support of Ukraine and for the inspiration for the guests of our AUK Talks.



In December, AUK Talks took place with Alan Riley, a professor at the College of Europe, a member of the Advisory Committee of the Energy Community (Vienna) and a senior researcher at the Atlantic Council. Discussing such a topic as "Lessons of European energy failure based on experience with Gazprom. How to build a secure energy future that works for all the countries of the enlarged EU, "Professor Riley stressed:

"One of the lessons of the energy crisis is to avoid creating new energy dependencies. Second, larger energy markets should increase resilience and strengthen security of supply. As an example, the EU was able to quickly stay (yes, at certain costs) and use its numerous access points for liquefied and pipeline gas to replace Russian gas almost overnight. Ukraine as an EU member state could significantly strengthen energy security in Europe. Ukrainian gas storage facilities can become the main pillar in the supply chain in the EU, Ukraine's pipeline network can send gas to several other EU member states. "

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НАУКОВІ ТА ПРОФЕСІЙНІ ДОСЯГНЕННЯ. УЧАСТЬ В ГРАНТОВИХ ПРОЄКТАХ



Юрій Боць, Ph.D., Professor, Dean of School of Management American University Kyiv

He acted as a representative of AUK at the conference on educational technologies - Anthology Together Europe 2023 (October 25-26, 2023).

Works to develop a partnership with Class, a <https://www.class.com> that works to create highly engaged online learning environments.



Яцек Лешков, Ph.D., Professor, Dean of EPAM School of Digital Technologies American University Kyiv

Participation in conferences:

1. “Cybersecurity of universities” organized by Cracow University of Technology, June 2023. My talk title “Cybersecurity, geopolitical situation, impact, overall view”
2. “Future of IT”, July 2023, AUK.

Participation in grant projects:

With Viktor Putrenko and partners from Poznan University of Technology we have submitted to NATO the grant proposal “Modern Technologies Enabling Mine and Unexploded Ordnance (UXO) Detection and Clearance”.

Publications:

1. Publication “CMAFI – Copula-based Multifeature Autocorrelation Fault Identification of rolling bearing”, Mechanical Systems and Signal Processing, 211, 2024. Impact factor: 8.934

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	<p>2. Publication “Cyclic Detectors in the Fraction-of-Time Probability Framework”, Inventions, Impact factor: 3-4</p> <p>3. Special Editor of two journals: Applied Cybersecurity and Internet Governance – 2024, special edition title “The Russian-Ukrainian War: Effects of Global Cybersecurity and Digital Infrastructure”</p> <p>4. Co-Editor of Special Issue "Advanced Modeling and Methods of Statistical Processing of Non-Stationary Stochastic Signals in Dynamic Systems", Fractal and Fractional journal. Impact Factor 5.4</p> <p>5. Reviewer for the journal “Statistics in Transition”.</p> <p><u>Академічна мобільність:</u></p> <p>invited lecture at Opole University of Technology. Title “Copula functions and inference for inference in cyclostationary signals”. June 2023.</p>
	<p>Сергій Титенко, Ph.D., Associate Professor American University Kyiv</p> <p>Faculty Participation in Conferences:</p> <p>Conducting a Talk on Soft skills and IT leadership for Sigma Software Group https://www.linkedin.com/posts/sigma-software-group_softskills-leadership-itexpertise-activity-7086745212961615872-endY?utm_source=share&utm_medium=member_desktop</p> <p>Conducting a Talk on Soft Skills for Software Professionals at EMPAT company. https://www.linkedin.com/posts/empat-tech_previously-we-showed-how-we-hang-out-together-activity-7126186316794372096-oBoc?utm_source=share&utm_medium=member_desktop</p> <p>Professional Development and Training:</p> <p>Online course on System Design: System Design for Interviews and Beyond https://leetcode.com/explore/interview/card/system-design-for-interviews-and-beyond/</p>

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	<p>THAYER Academy Leadership Course (in progress)</p> <p>Cintana course: FD 102: New Models of Classroom Engagement and Learning Effectiveness</p> <p>Flutter Global Summit 23 https://certificate.givemycertificate.com/c/91b6da3b-of99-4942-92e3-597958831171</p>
 A portrait photograph of Volodymyr Vakhitov, a man with short brown hair and glasses, wearing a light blue button-down shirt. He is looking slightly to the right of the camera.	<p>Володимир Вахітов, Ph.D., Associate Professor, Director of the Institute of Behavioral Research American University Kyiv</p> <p>He made a presentation at conferences: -"Health in Multidisciplinary Discourse: Meaningful, Emotional and Narrative Aspects of Human Life during War" at the Ukrainian Catholic University. April 28-29, 2023 Presentation title "Behavioral approach to mental health in (post) wartime: Targeting different population clusters for best impact" -Conference "Revival of Ukraine: Reconstruction with Research," May 15-16, 2023, organized by the President of Ukraine Foundation for Education, Science and Sports and the British Royal Society, London, UK</p> <p>Together with Nataeyii Zaika, program manager of the Institute of Behavioral Research of the AUK, he was elected as a member of the working group on the preparation of the draft Strategy for the Demographic Development of Ukraine under the Ministry of Social Policy.</p> <p>Publications and research participation: ~ S.-K. Martinez, M. Pompeo, R. Sheremeta, V. Vakhitov, M. Weber, N. Zaika. Evacuation Behavior: Lessons for and from the War in Ukraine. The Behavioral Economics Guide (2023). ~ P. Martyshev, S. Prehn, O. Perekhozhuk, V. Vakhitov. The Effects of Domestic Currency Depreciation on Import Substitution: New Empirical Evidence from the Ukrainian Pork Industry. Eastern European Economics (2023), DOI: 10.1080/00128775.2023.2167721 ~ S.-K. Martinez, M. Pompeo, R. Sheremeta, V. Vakhitov, M. Weber, N. Zaika. Civilian Evacuation During War: Evidence from Ukraine. Submitted to Economic Journal. Under revision.</p>

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	<p>Academic seminars:</p> <ul style="list-style-type: none">Academic seminar at Iowa University (presentation of the evacuation behavior study)Academic seminar at Université de Neuchâtel (presentation of the evacuation behavior study)Academic seminar at Indiana University. Presenting results of the evacuation study. <p>Service to the Profession and the Society</p> <ul style="list-style-type: none">Became a member of the working group at the Ministry of Social Policy on developing the demographic strategy of Ukraine.Member of the Scientific Committee with the National Council for Science and Technology (deputy head till December 2023)Member of the Experts Council with the Ukrainian Statistics Office
 A portrait of Jacob McGrew, a man with short brown hair, glasses, and a beard, wearing a light blue dress shirt and a dark tie. He is smiling and looking slightly to the right.	<p>Джейкоб МакГрю, Master of Public Administration (MPA), teacher and program manager of School of Management, as well as head of Student Life Department American University Kyiv</p> <p>Jacob McGrew took part in the following activities to increase qualification:</p> <ul style="list-style-type: none">Digitally Enhanced, Blended, and Online Learning (Cintana Education) – завершено 6 червня 2023 р.Exploring the Student Affairs in Higher Education Profession (Colorado State University) - завершено 15 червня 2023 р.AI Foundations: Scripting ChatGPT with Python (Arizona State University) – завершено 11 липня 2023 р.AI Foundations: Prompt Engineering (Arizona State University) – завершено 11 липня 2023 р.Leading a Learning Organization (Thayer Leadership) - завершено 11 грудня 2023 р.



Олександр Романко, Master of Public Administration (MPA), teacher and program manager of School of Management, as well as head of Student Life Department American University Kyiv

Jacob McGrew took part in the following activities to increase qualification:

1. Romanko O., Narayan A. and Kwon R. Choice of investment portfolio based on ChatGPT, Operations Research Forum, Volume 4, Issue 4, Article Number 91 (2023).
2. Мендоза-Арріага Р., Романко О. та Браун П. Стрес-тестування ліквідності для управління ринковими ризиками. Технічний документ R-009-01, SS&C Technologies (2023).

PARTICIPATION IN GRANT PROJECTS

Institute of Behavioral Research American University Kyiv took part in the following grant projects:

- a. Grant application to USAID AGRO project on developing behavior change strategy (2 656 380 UAH) – received
- b. Grant application submitted to Indiana University (study of mental health, individual grant) (5,000 USD) – received
- c. Grant for in-depth interviews to study the returning intentions of Ukrainian refugees from ZOIS (3945 EUR) – received

INFORMATION ACTIVITY OF THE UNIVERSITY

Chamber of Commerce Ukraine, and coverage of the participation of teachers in partner and educational events.

During 2023, AUK implemented 24 AUK Talks in online and offline format with the participation of outstanding speakers:

- Chris Howard, executive vice president and chief operating officer of Arizona State University;
- Michael Carpenter, United States Ambassador to the Organization for Security and Cooperation in Europe in the Biden administration;

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- Baroness Catherine Ashton, former Vice President of the European Commission and EU High Representative for Foreign Affairs
- Eugene R. Sullivan, former President of the United States Court of Appeals for the Armed Forces
- Dr. Sanjeev Hagrama, CEO and Dean of Thunderbird School of Global Management at Arizona State University and Professor, Foundation for Global Leadership and Global Future
- Deb Cupp, Presidents of Microsoft North America (MSNA)
- Michael M. Crowe, President of Arizona State University
- Brands J. Hollis, Head of the Ukraine Team Office of the Prosecutor International Criminal Court
- Mariana Bujerin, PhD, Senior Research Fellow at the Belfer Center Atom Management Project, Harvard Kennedy School
- John E. Herbst, Senior Director, Atlantic Council's Eurasia Center
- Jan Brzezinski, Senior Fellow at the Brent Scowcroft Center for Strategy and Security at the Atlantic Council and Europe of the Future Initiative
- Dan Hoffman, former senior CIA officer
- Professor Christopher Miller, Associate Professor of International History, Fletcher School at Tufts University.
- Alan Riley, a professor at the College of Europe, a member of the Advisory Committee of the Energy Community (Vienna) and a senior fellow at the Atlantic Council..

<p>EDUCATION THAT GIVES FREEDOM</p> <p>AUK Talks</p> <p>US EDUCATION: WHY IS IT SO SUCCESSFUL?</p> <p>DR. CHRIS HOWARD Executive Vice President and Chief Operating Officer of Microsoft (U.S. & Public Enterprise)</p> <p>MICHAEL CARPENTER Ambassador U.S. Representative to the Organization for Security and Cooperation in Europe (OSCE)</p> <p>Place: ZOOM WEBINAR Date: MARCH 17, 2023 Time: 17:00-18:00</p>	<p>EDUCATION THAT GIVES FREEDOM</p> <p>AUK Talks</p> <p>THE ROLE OF INTERNATIONAL ORGANIZATIONS AND THE OSCE IN COUNTERING RUSSIA</p> <p>BARONESS CATHERINE ASHTON Former Vice President of the European Commission and former High Representative of the EU for Foreign Affairs and Security Policy, Trade Policy and Diplomacy</p> <p>Place: ZOOM WEBINAR Date: April 6, 2023 Time: 19:00-20:00</p>	<p>EDUCATION THAT GIVES FREEDOM</p> <p>AUK Talks</p> <p>LESSONS FOR GLOBAL LEADERSHIP FROM THE WAR AGAINST UKRAINE</p> <p>EUGENE R. SULLIVAN Former Chief Judge of the U.S. Court of Appeals for the Armed Forces</p> <p>Place: ZOOM WEBINAR Date: MAY 11, 2023 Time: 18:00-19:00</p>
<p>EDUCATION THAT GIVES FREEDOM</p> <p>AUK Talks</p> <p>BUSINESS EDUCATION IN THE ERA OF INDUSTRIAL REVOLUTION</p> <p>DR. SANJEEV KHAGRAM Deputy Director of the Center for Global Enterprise, Arizona State University</p> <p>DEB CUPP President of Microsoft North America</p> <p>Place: ZOOM Date: MAY 27, 2023 Time: 19:00-20:00</p>	<p>EDUCATION THAT GIVES FREEDOM</p> <p>AUK Talks</p> <p>THE ROLE OF LEADERSHIP IN HIGHLY DYNAMIC WORLD OF TECHNOLOGIES</p> <p>MICHAEL CROW President of Arizona State University</p> <p>Place: ZOOM WEBINAR Date: JUNE 14, 2023 Time: 18:00-19:00</p>	<p>EDUCATION THAT GIVES FREEDOM</p> <p>AUK Talks</p> <p>INHERITING THE BOMB: A HISTORY OF UKRAINE'S NUCLEAR DISARMAMENT AND WHY IT MATTERS</p> <p>MARIANA BUJERYN, PH.D. Senior Research Associate, Project on Managing the Atom, Harvard Kennedy School's Belfer Center</p> <p>Place: ZOOM WEBINAR Date: NOVEMBER 6, 2023 Time: 18:00-19:00</p>
<p>EDUCATION THAT GIVES FREEDOM</p> <p>AUK Talks</p> <p>BIDEN'S "INFLECTION POINT" ADDRESS: ITS IMPACT ON THE GLOBAL CAMPAIGN TO PROTECT DEMOCRACIES AND THE FUTURE OF US SUPPORT FOR UKRAINE AMIDST THE POLITICAL TURMOIL IN WASHINGTON</p> <p>AMBASSADOR JOHN E. HERBST Senior Director of the Atlantic Council's Eurasia Center, Former U.S. Ambassador to Ukraine (2003-2006)</p> <p>Place: ZOOM WEBINAR Date: NOVEMBER 17, 2023 Time: 20:00-21:00</p>	<p>EDUCATION THAT GIVES FREEDOM</p> <p>AUK Talks</p> <p>FIGHTING ON MULTIPLE FRONTS: THE US STRATEGY OF SUPPORTING UKRAINE, ISRAEL AND TAIWAN SIMULTANEOUSLY</p> <p>IAN BRZEZINSKI Former US Deputy Assistant Secretary of Defense for Europe and NATO Policy</p> <p>Place: ZOOM WEBINAR Date: DECEMBER 1, 2023 Time: 17:00-18:00</p>	<p>EDUCATION THAT GIVES FREEDOM</p> <p>AUK Talks</p> <p>THE GREAT SPY GAME ACROSS EURASIA AND THE MIDDLE EAST: THE SUCCESSSES AND FAILURES OF WESTERN INTELLIGENCE VIS-A-VIS RUSSIA, IRAN AND HAMAS</p> <p>DAN HOFFMAN Former CIA senior officer</p> <p>Place: ZOOM WEBINAR Date: NOVEMBER 24, 2023 Time: 19:00-20:00</p>
<p>EDUCATION THAT GIVES FREEDOM</p> <p>AUK Talks</p> <p>THE BLEAK FUTURE OF THE RUSSIAN ECONOMY AND US CHIP WARS WITH CHINA</p> <p>PROFESSOR CHRISTOPHER MILLER Associate Professor of International History at the Fletcher School at Tufts University</p> <p>Place: ZOOM WEBINAR Date: DECEMBER 14, 2023 Time: 19:00-20:00</p>		

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AUK Talks 2023



In 2023, AUK continued a series of online meetings for potential students - "hello, AUK" with the participation of AUK rector Roman Sheremeta, university teachers and director of student engagement to answer all questions about American education, double diplomas, scholarships and teachers. Each session featured AUK teachers who talked about the programs and courses they teach. "Hello, AUK" events were held on 31 March, 15 April and 16 June 2023.

«If you look at the rankings of universities TOP-10, TOP-100 or TOP-500, these are predominantly American universities. Our dream at AUK is to strengthen higher education in Ukraine with the help of the best American standards of education, "said Rector of AUK Roman Sheremeta in his welcoming speech at one of the online meetings" hello, AUK».



On August 9, a webinar "WHY MASTERS NEED MASTER'S?" was held for potential students of master's programs, where participants could learn about:

- advantages that professionals with an American diploma receive.
- Master's programs in management and IT, which offers AUK in 2023.
- how to effectively combine work and study.
- scholarships are available for master's students.

Inauguration of the President of AUK

On May 20, 2023, AUK opened the AUK Campus on a very special occasion - the first inauguration ceremony of the new AUK President Daniel Rice. This is a special moment in the life of the university, as this is the first meeting in the restored building of RichPort, which is an important part of Ukrainian art and history.

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As emphasized by the **President of AUK, Daniel Rice**: "On this significant day, we congratulate our students, teachers, shareholders, friends, who all this time of war and the first year of AUK's activity remained committed to a large-scale educational mission - the creation of the university. Every day you all do your best to turn the slogan of AUK "Education that gives freedom" into reality!."

The ceremony was attended as guests and speakers by Minister of Education and Science Oksen Lisovyi, Mayor of Kyiv Vitali Klitschko, co-founder of the University and former US Representative to NATO Kurt Volker, President of the American Chamber of Commerce in Ukraine Andy Hunder.

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During his address, **Kurt Walker** noted:

"When I worked as a diplomat and we fought for support for Ukraine, and achieved many successes in this field, we did not hesitate. And with a full-scale invasion of Russia, we all the more had no doubt whether to continue and how we build a university during the war. We knew we had to do it. Since it is not only about winning the war, but also about gaining peace and building the future. Therefore, all of us, founding partners of AUK, investors, members of the Supervisory Board of AUK, strive to build the

future and invest in Ukraine.

At AUK, we are now moving from the first year to the second, which will become the reliable foundation of US-Ukrainian relations. There has never been such an institution in Ukraine. It will be a permanent contribution to the strong U.S. relationship with Ukraine based on shared values such as freedom, the rule of law, democracy, human rights, and security. "



Vitali Klitschko, Mayor of Kyiv: "It is an honor for me to attend the AUK Installation Ceremony, because the best investment is an investment in our children. We are fighting now for our children, for their better future, for everyone in our country and in our family. Today we do our best to ensure that our children are successful and receive modern knowledge and education for their future».



Andii Hunder, President of the American Chamber of Commerce in Ukraine, congratulated AUK:

"I am honored to represent the business community and investment in education here at a time when the whole world is looking at Ukraine, inspired by what Ukrainians are doing. I believe that this union of Ukrainian and American patriots really shows phenomenal results. I want to emphasize that despite the fact that it is now risky to invest, not to invest is even more risky. That time has come. American

University Kyiv sends a phenomenal, powerful message to the world that now is the time to invest in Ukraine. And we will carry that message further.

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These are really important results for the future of the country, for education, because through education we move together towards freedom. Thank you for everything you do. You inspire us. "

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During the AUK President Installation Ceremony, the university embodied all the basic elements of such ceremonies in the United States. Guests, participants, students, teachers and friends of AUK were able to see the ceremony exactly as it would be seen while in the USA.

Commenting on its symbolism, Dr. Rick Shengrow, President of AUK, said: "As the founding president of American University Kyiv, it was an honor for me to be here in the year the university was founded. The university opened in February 2022, on the eve of the pandemic, and our first year was really challenging in many aspects. Nevertheless, for me, this first year is significant in that we have assembled a team of teachers, staff and students ready for the challenges and committed to the idea of university success.

If we talk about the ceremony itself, on the one hand, it was very traditional with the oath of the new president, regalia, but it also had a lot of symbolism. This is the first time we've been able to host an event in this building, here at Richport, so it was an installation in a sense of this building as well. It was also a real chance for AUK to once again demonstrate its success and ability to work even in difficult times. "

One of the main parts of the AUK President's Installation was the inauguration of the new AUK president Daniel Rice. As the new president of AUK, Mr. Rice took the oath in the presence of the Supervisory Board, students and teachers and solemnly accepted the symbols of power - the mace and medallion.

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Daniel Rice solemnly takes the oath and takes the symbols of power

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Виступаючи перед присутніми як новий президент АЮК, Ден Райс наголосив:

«I am honored to join the American University Kyiv team as president. Amid Russia's full-scale, tragic and illegal war against Ukraine, it is also an opportunity to contribute to Ukraine's resistance and victory. This significant event, the inauguration of the president here at the university, also symbolizes the formation of American traditions in AUK.

The United States and Ukraine have a special bond that has become stronger than ever during the war. That is why AUK today has such importance and relevance. We bring American-style education to Ukraine while strengthening the bond between America and Ukraine, two amazing cultures. Founded during the largest war in Europe after World War II, AUK faced difficulties but achieved many successes. Our campus, historic Richport here on the Dnieper River, in the center of Kyiv, is a testament to our resilience. Despite the challenges associated with conducting the first year of study online during the Russian aggression, our students and teachers survived even during air attacks and destruction of infrastructure.

Despite the war, this campus has now been restored and turned into a center of learning and development. We express our great gratitude to our investors who faced their own difficulties of the war, but remained steadfast in their support: EPAM Systems, DTEK Academy, BRAIN, BGV Group, Georgian American University and Georgia Channel. These outstanding companies are an integral part of society here in Ukraine, and today we honor their role and contributions as our founding investors.

President Ronald Reagan once called America a shining city on a hill. I believe that American University Kyiv is a shining campus on the river bank, ready to inspire young Ukrainians and future generations. I imagine a future where young Ukrainians come back from abroad to study at AUK, American students fly to Kyiv to study at AUK, and Ukrainian students go to Arizona State University to get double

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ТОВ "Вищий Навчальний Заклад
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